



St Vincent de Paul Society
(NT) Inc.
good works

faces of vinnies

ANNUAL REPORT 2016 - 17

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Message from the Bishop

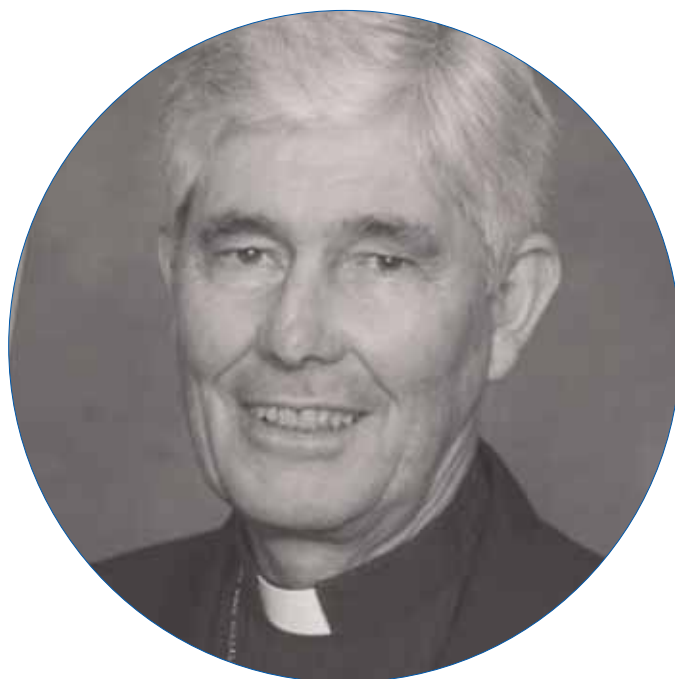
Over the years I have been constantly amazed at how quickly a person, or a family, can go from being comfortably in their home, to being out on the street.

A man who is self-employed and has a mortgage needs to maintain good health. One such man, who also had a young family, was struck down with an illness that stopped him working altogether. He lost the business and was unable to manage the mortgage on the home.

The family went to live with one of the in-laws. Over a short period of time, this arrangement ignited arguments with the in-laws, which resulted in this gentleman leaving the house and living on the street. It all happened very quickly and, in a way, no-one was to blame. The brutal truth is that this man and his family did nothing wrong but he finished up on the street.

We all could have walked past this man making our own judgements about him and why he was in that situation. Whatever our judgements might be, they would not have helped this man and his family in even the slightest way. What he needed was someone to help him get a house where he could get his family back together and be a proper father again.

This is pretty much a true story.



It was the St Vincent de Paul Society that became the agency that took seriously the demand of Jesus Christ *'to love one another'*. They were able to get this man back with his family and enabled him and his family to live with the dignity they deserved.

As St. Mary of the Cross MacKillop said, *"Don't see a problem without doing something about it."*

It is easy for us to speculate, and even pontificate, about the situations of people in need. Often our judgements can be quite harsh or at least dismissive.

Quite clearly the ethos of the St Vincent de Paul Society is driven by the attitude of Jesus and His imperative to love.

Love by its very nature is unconditional. People in need are often not only poor and disadvantaged, but are very vulnerable to manipulation and abuse.

It is imperative that the Catholic Church model the love of Jesus in everything we do.

Whatever about our own individual commitment to the poor, we rejoice that the members of the St Vincent de Paul Society do model for us this unconditional love that Jesus demands of us.

Whilst not all of us will be able to engage in the corporal works of mercy, we can all support the members of the Society so that they can continue to bring solace and dignity to our less fortunate brothers and sisters.

I thank the St Vincent de Paul Society members for their wonderful work in this diocese and indeed across the whole Church.

God bless,

The Most Reverend Eugene Hurley
Bishop of Darwin

Message from the Spiritual Advisor

Spiritual Advisor to the Society, Sister Lucy Kert fdcc of the Canossian Daughters of Charity, reflects on a message from his holiness Pope Francis ahead of the first World Day of the Poor.



Let us love, not with words but with deeds: *"Little children, let us not love in word or speech, but in deed and in truth"* (1 Jn 3:18). What an endearing address the Apostle John uses in writing to his community. He must have learnt it from his Lord and friend who loved by giving completely of himself, even to laying down his life (cf. 1 Jn 3:16).

It is the same love that inspired St Vincent de Paul, Blessed Rosalie Rendu and Blessed Frederic Ozanam. It is this same love of the crucified and risen Jesus that has urged Pope Francis to offer to the Church a World Day of the Poor on the thirty-third Sunday of Ordinary Time, 19 November, so that we may celebrate with even greater authenticity the Solemnity of the Kingship of Christ. How can we look to Christ as our King if we can't recognise him, *"the Innocent One, nailed to a cross, poor, naked and stripped of everything"*, in our marginalised sisters and brothers? On the cross Jesus *"incarnates and reveals to us the fullness of God's love"* and its power to awaken new life in him on the day of the Resurrection.

Can we see in this World Day of the Poor *"a powerful appeal to our consciences,"* motivating us to live in greater solidarity with the poor and come to a deeper personal experience of the essence of the Gospel? In this sense, the poor are not a problem to be solved but a rich resource *"who help us live our faith more consistently... (and) show us in a quiet and often joyful way, how essential it is to live simply and to abandon ourselves to God's providence."*

As we approach this First World Day of the Poor, let us approach the Eucharist with humility to find inspiration for creative ways *"of encounter and friendship, of solidarity and concrete assistance."* May the Spirit of God who sent Jesus to the marginalised poor and inspired Pope Francis to establish this World Day of the Poor, open wide the door of our heart to step out of our certainties and comforts and draw near to the poor, meet their gaze, embrace them, and make them feel the warmth of love that breaks through their isolation.

Who we are

The St Vincent de Paul Society is an international, voluntary, Catholic organisation dedicated to tackling poverty and disadvantage by providing assistance to anyone in need.

The St Vincent de Paul Society was founded in France by a group of young men in 1833, the principal founder being Blessed Frederic Ozanam. This group of young people named the Society after St Vincent de Paul and desired to serve the poor living in Paris. Today the Society has more than 950,000 members in 150 countries.

The first Australian Conference was established in Melbourne in 1854. The first Northern Territory Conference, St Mary's Darwin, was launched in September 1949 and is still assisting Territorians today.

All members of the Society are volunteers and they are at the core of what the Society does. Those who belong to Conferences and visit the poor in their homes, or welcome them in our support centres, are called Vincentians. In addition to our Vincentians, we also have volunteer members and employees who dedicate their time to serving Territory communities, enabling the Society to carry out its good works.

Our Mission

The Society is a lay Catholic organisation that aspires to live the gospel message by serving Christ in the poor with love, respect, justice, hope, and joy, and by working to shape a more just and compassionate society.

Our Vision

The St Vincent de Paul Society aspires to be recognised as a caring Catholic charity offering "a hand up" to people in need. We do this by respecting their dignity, sharing our hope, and encouraging them to take control of their own destiny.

Our stakeholders

At the core of our work are the Territorians we assist, our Vincentians, volunteer members, and donors. These are the people who have enabled the Society's good works to continue over the years. Their commitment and compassion empowers them to gain insight into local community needs and issues. The generosity of our loyal donors is also vital, as without their support we could not provide the required levels of assistance to Territorians.

Our history

1581

Vincent de Paul is born in France.

1660

Vincent de Paul passes away in Paris.

1737

Vincent de Paul is canonised.

1813

Frederic Ozanam is born in Milan.

1833

The Society of St Vincent de Paul is founded by Frederic Ozanam in Paris.

1945

The first record of Vincentian activity in the Northern Territory was a gathering of armed forces from Australia and England in the Church of Our Lady Star of the Sea on July 22.

1949

The Northern Territory's first Conference, St Mary Star of the Sea, is established in Darwin on September 27.

1961

A Conference is started in Alice Springs but later becomes inactive.

1965

The Alice Springs Conference is re-activated. Our Lady of the Sacred Heart Conference is established in an old Catholic Hall in Alice Springs.

The Good Shepherd Sisters acquire a site in Darwin, which will later become the Bakhita Centre, and open an orphanage run by the Canossian Sisters.

1967

The Society's Stuart Park Centre opens.

1978

The Society opens a men's overnight shelter in Stuart Park.

Why we help

15,479
TERRITORIANS
ARE HOMELESS

1 IN 5
EXPERIENCE
MENTAL ILLNESS



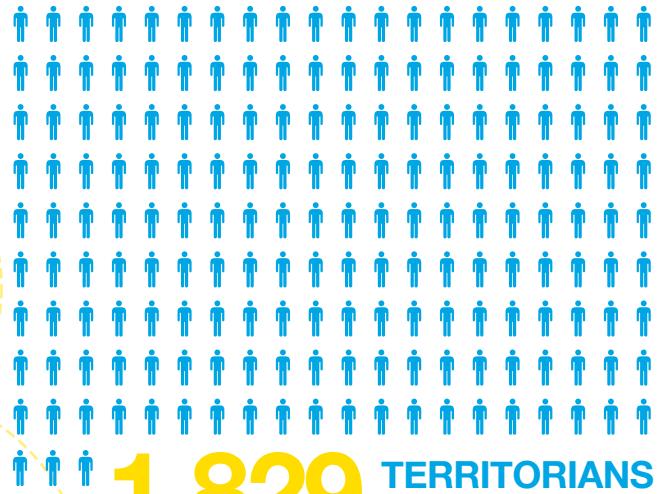
40%
ARE UNDER 18



#1
HIGHEST RATE
OF HOMELESSNESS
IN AUSTRALIA



Who we help



1,829 TERRITORIANS
IN 2016-17

What we help with



VISITATION



EMERGENCY
RELIEF



HOUSING



CENTRES
OF CHARITY



YOUTH
PROGRAMS



OVERSEAS
SUPPORT

How we do it

37
VINCENTIANS

20
EMPLOYEES

192
VOLUNTEERS

\$29K
IN KIND
SUPPORT

\$269K
EMERGENCY
RELIEF

How we help

The St Vincent de Paul Society Northern Territory helps people in need by giving them a hand up to make life changing decisions. The type of support delivered differs from region to region, but our Conferences remain central to the good works undertaken by the Society. They are the driving force that connects people in need to our support services and programs.

Visitation

Local Conferences make visits to homes, hospitals, and prisons to provide assistance to Territorians in need of support.



Emergency Relief

One of the works of the Society is to provide Emergency Relief (ER) by extending the hand of friendship as well as practical support that may take the form of food, material aid, budget advice, utility bills, or advocacy issues. This assistance is offered via home visitation by Vincentians or in our ER centres.

Centres of Charity

The Society is well known nationally for its Centres of Charity, which have become known to most Australians as “Vinnies”. They sell quality donated furniture, clothing, and household goods at affordable prices.



St Vincent de Paul Housing NT

The role of the Society's housing program is to assist people to transition out of homelessness and into stable tenancies. The aim of the transitional housing program is for staff to support residents to achieve the goal of maintaining a stable tenancy. Our staff help people to identify their obstacles to permanent housing and make plans to overcome any impediments. The support provided ranges from assisting with life skills, to accessing medical services and obtaining accommodation.

The six-month Transitional Aftercare Support program welcomes men and women, including their families, who are exiting an institutional setting such as hospital, prison or rehabilitation facility. This program caters for people needing support to re-integrate with the wider community.

Youth programs

We offer a range of programs assisting disadvantaged young people and developing Vincentians. Our team oversees the formation of Youth Conferences and events to start participants on the journey into youth programs, spirituality, and social awareness. The mission of the Society is introduced at this stage to provide a strong grounding for future work.

Overseas

Our work extends beyond Australia's shores through our Twinning Program, in which Territory Conferences assist twinned Conferences throughout the Asia Pacific region to help their communities. We also have the Assist-a-Student program, which provides funding for an education scholarship to train and educate a student in one of our partner countries for one year.





terry's story

I was a tenant at the Bakhita Centre. This was a great opportunity for me. The Bakhita Centre provided the stability, understanding, and support I required to help me reinvent myself.

When I arrived at the Bakhita Centre my personal equity was -\$13,000, I had a bad physical injury, on heavy medication, few possessions, and no necessary certificates or documents.

So the task began of rebuilding myself. Many of the things I then went ahead to do I had failed at in the past, many of these things I had intended to do for quite some time, and as you take action the path becomes much clearer.

Why was it different this time? Well,

not only is hindsight perfect, so the decisions I had to make were not completely unknowns to me, I had an idea about the likely outcomes, but there was something much more important. Bakhita gave me the stability and support I required to make it happen.

I didn't leave Bakhita feeling that I hadn't got enough of a step up to get properly back on my feet, instead I got everything I needed, and I feel really good, we didn't waste a minute.

I feel I probably haven't said enough, but don't want to prattle on, so with absolute gratitude THANK YOU EVERYONE I appreciate everything.

Year in review

\$1.6

MILLION

GOVERNMENT FUNDING
RECEIVED

OF DIRECT FINANCIAL ASSISTANCE
GIVEN TO THOSE IN NEED

\$269

THOUSAND

1,829

TERRITORIANS ASSISTED

PEOPLE PROVIDED SAFE, SECURE AND
AFFORDABLE ACCOMMODATION

208

1

SUCCESSFUL VINNIES CEO SLEEPOUT EVENT
HELD TO RAISE AWARENESS AND FUNDS TO
COMBAT HOMELESSNESS

Sources of funding:

Department of Health,
Northern Territory Government

Department of Housing and Community Development,
Northern Territory Government

Department of Social Services,
Australian Government

Centres of Charity revenue

Donations

Bequests

Other fundraising activities and events.



*changing lives
everyday*

President's report

The Council has moved forward in restoring the stability of the Society and we now have clear directions and purpose as to how we can serve the poor.

I would like to sincerely thank my fellow Councillors for their persistent and compassionate discernment of each decision. They constantly bring to each meeting a reminder that we are on the Council to serve the poor and to serve the Society.

I believe this has been an exciting year where the activities of the Society have grown and will continue to meet the needs of our community in imaginative ways. I commend this report to you at the Annual General Meeting as a reflection of an extraordinary year.

In July 2016, at a meeting of Council where Peter Maher, the CEO of Queensland's Society, and Graham West, President of the Society's National Council, spoke to the Northern Territory Council concerning the proposal to have funds allocated by National Council to help the Society in the Territory to continue its work. Its financial situation was in serious need of support.

All those who attended this meeting knew that the way forward meant that the Society in the Territory had to change its practices and how our vision to offer a hand up to those in need would look.

The former Territory President, Gerry McCormack, was at the end of his term but openly and resolutely went forward with the major changes, which started when Peter Maher arrived in Darwin to begin the work. The President changed in September but most of the Conference Presidents stayed on the Council. This gave the Council stability and continuity so that the past was not forgotten but built on.

By the end of 2016, many changes had been completed but there was more to be done. For the most part there was acceptance of the need for change but also resistance to the speed of change; the loss of staff; and a perception that what was 'the Territory way' was being lost.

This was felt most pointedly in Alice Springs where historically communication and understanding of purpose was perceived as different from Darwin. The work of Peter and others challenged not only this view, but practices that were not in keeping with The Rule. Eventually, this led to some staff leaving and changes to align operations with best practice. Sadly, the Our Lady of the Sacred Heart Conference was placed into abeyance.

The Council are working on a strategic goal of building membership across the Territory. In recent months the number of members has increased and involvement through the new programs and opportunities is seeing our name and standing in the community grow.



Our key values:

*Commitment. Compassion. Respect.
Integrity. Empathy. Advocacy. Courage.*

Whilst there have been challenges, the achievements are many and the Council and Society is seeing strong growth in our work with Government partnering contracts in the key areas of housing, care, and support of those affected by drugs and alcohol. The reputation of the Society in Darwin with government is positive. We are now sought after for partnerships in public housing and creating a unique service hub offering a 'one stop service' that demonstrates the 'hand up' and not a 'hand out'.

The Council in these last 12 months has focused on governance and ensuring policies and procedures are robust. We discuss the way in which our work meets the values and purpose of The Rule in a strategic way. There was a governance and strategic planning day and our goals and outcomes are on view in the Secretariat.

The National Council and NT Government has continued to support us with funds for much needed renovations and upgrades to facilities at Bakhita. The emphasis in these changes is on the way we show respect to the companions who live at Bakhita to become self-reliant, and they are given a hand up not only to learn skills but to be able to transition into permanent accommodation.

At present we are also expanding our shops and seeking a new permanent administration centre. A more modern warehouse facility will also enable the Society to provide more goods for sale and support for Conferences.

The Council works hard between meetings in their own Conferences and in responding to the 'flying minute' sent out to expedite decisions and responding to needs. We are a small Council and to date have been using this number to consolidate directions for the future. I am pleased to advise that the Territory Council has recently appointed a Treasurer and Youth Director. The Secretary will be confirmed soon and in 2018 there may be a Vice President appointed to lead a specific area of service.

The appointment of Edwina Wagland as Executive Officer has been a welcome addition to the staff and a support to the Council. Whilst Peter is still involved in the operations of the Society it is Edwina's attention to detail and relationship building with staff and the broader community that have consolidated the changes for the benefit of the Society going forward.

It is timely, to thank Peter Maher for his vision and energy along with persistence of purpose. He has built the foundations of a sustainable organisation that has a strategic direction and purpose. Also I'd like to acknowledge the work of Joe, Consuelo, Deb, and Jackie. Also the many managers of specialist areas such as housing, warehouses, and human resources who came to the Territory and made such a difference to us. Their gracious and patient support is appreciated and the legacy of their work will continue.

We in the Territory have made new friends and realised that whilst we may see ourselves as 'unique' we are also part of the whole response to the poor by the Society.

The CEO Sleepout was a wonderful combined effort of staff, members, volunteers, Council and our Queensland friends who slept out Territory style – that is with one eye on the lookout for crocs!

The current and future key areas of work

There is much to celebrate and to recognise that progress continues. The most exciting part of these changes is that each project, contract, and new enterprise has, as its focus, the service of the poor with dignity, hope, and the end goal of taking control of their destiny.

Whilst we achieved our financial goal to be self-sufficient within 12 months, we are now working on how to increase income through new shops and further partnerships with government. We are working on the following key strategic areas for growth:

- Membership growth is an ongoing discussion and a concern as we continue to grow in service areas but with small volunteer and member numbers. Assistance has been sought from the National Membership Committee who will be supporting this area especially in re-establishing a Conference in Alice Springs.

- Planning to grow Conferences for specific purposes such as Bakhita, prison visitation, and visitation of the elderly and house-bound in line with recent government contracts. It is expected that Conferences in the Territory, along with their links with the Parish and the Church, can be formed around special works. We are resilient and innovative as our history attests to and we look to be imaginative in growing our membership.
- The service hub proposed for Stuart Park is aimed at offering a hand up for the people who seek food, clothing, and company. We are aiming to provide the opportunity to apply for no interest loans, see a financial adviser, Danila Dilba health, and job seeking.
- Growth of the Territory Council is developing, with some interest being shown from the community to join and bring expertise and 'new eyes' to our work.
- Delivery of services by Conferences, focused on the provision of goods to people who are without furniture and whitegoods. This is difficult with limited resources but the Council, in consultation with Conferences and Vincentians, is exploring ways we could create stock in the warehouse that can be used for those who have nothing to begin a new life.
- When the income from shops and other partnerships grows in the coming months there will be an expansion in paid employees perhaps in the areas of marketing and membership.

In summary, the work of the Society in the Territory continues to grow in confidence and influence. There is more confidence of our success and whilst the Queensland support is invaluable it will be a sign of our own strength and vision that we will be independent in the future. We look forward to 2018 with hope in serving the poor where we see a need.

Fay Gurr
President

Adaptation to a Changing World

Faithful to the spirit of its founders, the Society constantly strives for renewal, adapting to changing world conditions. It gives priority to the poorest of the poor and to those who are most rejected by society.

The Rule (7th Edition)

Chief Executive Officer's report

This financial year has seen the implementation of large scale changes to the operation of the Society in the Northern Territory (NT) stemming from a review last financial year.

The National Council of the St Vincent de Paul Society requested that the State CEOs of Queensland and South Australia undertake a review of operations in the Northern Territory. The review was conducted and involved meeting with all employees in the NT. The outcome was the presentation of 31 recommendations to the National Council, which were accepted by them as well as the NT Council. Over the course of the financial year all recommendations were implemented. The review of the Society led to my appointment as CEO for NT, in addition to my existing CEO role of the Society in Queensland.

Last financial year, the Society made a substantial financial loss. So this year has been dedicated to charting a course toward financial sustainability. I understand that change can be difficult, but I am confident that the changes made have put us on the path to carry on our good works in the NT for generations to come.

We now have in place a number of strategies to lead the Society towards significant financial growth. Some of the key changes included overseeing all expenditure; encouraging a non-profit attitude in conducting business by requesting discounts; restricting Emergency Relief spending to budgets; establishing meetings with government to advocate for support; maximising occupancy of accommodation; reducing salary expenses by restructuring; outsourcing legal, finance, and human resources functions to Queensland; and working to scale up our Centres of Charity.

To assist with administration of NT operations in my absences, Edwina Wagland was appointed to the role of Executive Officer in March 2017. Edwina has been able to bring stability to the office and see through the implementation of changes.

Whilst my experience overseeing the work of the Society in Queensland has been advantageous, every community has unique challenges. I have quickly come to realise one of the big issues facing Territorians is the rate of homelessness.

An estimated 15,479 people experience homelessness in the NT. Sadly, almost 40% of those people are under the age of eighteen. It is our goal to respond to homelessness by providing Territorians with the help they need to transition into accommodation.

Together Edwina, the team, and I have built strong partnerships to deliver improved continuity of care, support, services, and programs with a focus on homelessness. To achieve this, we undertook a review of our processes and changed our approach to ensure all members, employees, and volunteers provide



assistance in line with our mission and vision of providing a hand up, not just a hand out.

During the year, we also met with key government stakeholders, industry partners, and providers, who recognised our transparency, governance, and best practice approach to providing services. As a result, the Society was awarded a large portion of Commonwealth Government home support funding in the NT. This funding will help elderly people to maximise their independence by living in their own homes for as long as they can, and wish to, do so.

Every day, our team of members, volunteers, and employees work tirelessly to serve the most vulnerable in the community. We thank all the donors, supporters, and sponsors who have contributed to the Society this past year. It is through this support we can continue the good works of the Society, aspiring as Sister Rosalie Rendu did, when she said: *"There are many ways of providing Charity. The assistance of money or the assistance in kind that we give to the poor will not last long. We must aspire to a more complete and long lasting benefit: Study their abilities, their level of instruction and try to get them work to help them out of their difficulties."* For Rosalie, charity was more than just a "hand out" but truly understood as a "hand up".

We will endeavour to continue providing a hand up to those who need it in the NT. I look forward to overseeing the Society with a view to leading the team to broaden our scope and depth of service to assist more people in need each year.

Peter Maher OAM
Chief Executive Officer

Executive Officer's report

The Society has undergone significant change within the past twelve months, and I am proud to have been asked to play a role. In supporting the new CEO, I have overseen a number of improvements across the organisation.

Given our focus on reducing homelessness in the NT, we reflected on how we could maximise the services we provide. A key area of support offered by the Society is housing. As a result, we invested resources in clearing out some of the rooms at our Bakhita Centre in Darwin to provide additional accommodation for men transitioning out of homelessness.

Another key initiative was engaging professionals to conduct exit cleans when tenants vacate. This has enabled us to provide housing for new tenants faster. For the majority of the year, all of Society properties were at full occupancy. We also identified four additional rooms, which increased our accommodation capacity. The Society intends to continue negotiations with the Department of Housing to build our housing portfolio.

We have a draft agreement in place with the government to develop programs that complement accommodation. For example the "Same house, different landlord" program allows the Society to provide tenants eligible for public housing with wraparound services to help them to sustain their tenancy.

Team members within housing underwent training in the new tenancy and property management system that was introduced. The system enhances the capacity of Territory employees to develop routines, process daily reconciliations, and create reports that deliver better workflow and efficiencies.

To support these changes, we are moving away from cash handling onsite, instead encouraging all new tenants to pay via Centrepay or EFTPOS. We also introduced a new case management tool to support an outcomes focused practice model. It will assist the people we support to map their progress in becoming self-reliant, and our employees in establishing a professional model of practice.

The Society's Centres of Charity were also an area of focus, as they have the potential to contribute to both the community, and our growth, significantly. Improving the appearance of the shops was one of our priorities this year. To this end improvements were made at the Alice Springs and Palmerston shops. Improved layouts, better presentation, and greater emphasis on displays and colour blocking has increased the revenue of our shops. In turn this has enabled us to make improvements to our housing facilities and drop-in centre. During the year a manual was produced for our shops and rolled out. We also worked with employees and volunteers in delivering relevant training to their roles.



We intend to increase the number of shops in the NT. In December, we opened a shop in the heart of Darwin City's Knuckey Street, which gave the Society great exposure. This new CBD shop has also been instrumental in contributing to our financial recovery. We also searched for additional locations in Darwin and two new shops will be opened next financial year.

Training was provided to members and employees to improve internal processes and capabilities. Our Conferences and Emergency Relief centres received training on financial delegations and processes. All employees participated in training that covered the Code of Conduct, St Vincent de Paul Society Team Book, Conflict of Interest, Discrimination, Harassment and Bullying, Information Technology and Social Media, Fraud and Privacy Policy, Whistleblower, Grievance Resolution, Disciplinary and Performance Management, WHS Policy Folders, Rehabilitation, Manual Handling, and Risk Assessments/Incidents.

From an operations perspective, a number of policies were reviewed and revised in line with accepted best practice approaches. The outsourcing of human resources, legal, and finance to the Society in Queensland has delivered both time and cost efficiencies to our operations. In addition, their expertise has increased our local back of house capabilities in terms of decision making and reporting.

Access to the expertise of the grants team in Queensland has also seen us secure over \$5 million worth of additional government contracts. These will assist us to provide better wraparound services to the people in need who we support, often on a daily basis.

The good works of the Society could not continue without the tireless efforts of our members, employees, and volunteers as well as the generosity of the community. Thank you to everyone for your support this year, it was deeply appreciated. I look forward to supporting the team to continue its work assisting Territorians in their time of need.

Edwina Wagland
Executive Officer

Our people

People are at the core of our good works and the manner in which we operate. This person first principle applies not only to the people we assist but to our valued Vincentians, volunteer members, and employees.

We are predominantly a volunteer run organisation with 37 Vincentians and 192 volunteer members, supported by 20 employees.

Our Vincentians

Our Vincentians are the backbone of the Society, operating through local Conferences at the grassroots. This approach to assisting Territorians makes the Society effective at addressing local need.

Our Volunteer members

The Society's volunteer members help make the numerous good works we undertake everyday a reality. These people, who give freely of their time and expertise, enable us to offer a hand up to a multitude of Territorians. You will find volunteer members working across the NT in Centres of Charity, warehouses, tutoring programs, support centres and in many other capacities to help make a difference in the lives of people in need. Volunteers give generously of their time, skills, and experience to support Vincentians to fulfil our mission.

Our employees

The Society in the Northern Territory has 20 paid employees. Employees play an integral part in operations, providing much needed support to Vincentians and volunteer members in performing the Good Works of the Society. Employees are engaged through a transparent, merit-based process, acknowledging expertise, attributes, and skills. Staffing levels are kept to a minimum to streamline the operation of services.

In a recent staff survey:

- 100% of employees state the Society is a positive place to work
- 100% stated they have good working relationships with their colleagues
- 83% feel valued in their role.

Recruitment and selection

The Society has implemented recruitment and selection policies and procedures for all new employees. This ensures that all recruitment and engagement processes are undertaken with consistency and in accordance with equity and merit-based principles.

All permanent positions are advertised. Positions are advertised externally and promoted with a focus on recruiting a suitable candidate based on the position requirements and qualifications.

Interviews are conducted by a panel, which includes a mix of gender and Vincentian representation. Interview panels are provided with questions based on the position and suitable candidate's attributes and requirements.

When a candidate is found successful, a screening process is conducted. This includes a minimum of two reference checks, suitable national police history check, Ochre Card, and applicable licences. If the candidate meets the Society's screening requirements, the position is offered and the candidate is provided with a new employment pack.

The pack includes:

- Welcome letter, employment contract, position description, and Fair Work Information Statement
- New employee forms for payroll, superannuation, and conditions of employment
- HR policy booklet on policies such as Code of Conduct, Conflicts of Interest, Discrimination, Harassment and Bullying, Information Technology and Social Media, Whistleblower,

Grievance Resolutions, Disciplinary and Performance Management, Health, Safety and Wellbeing

- HR team book with general Society information, expectations of Society representatives, and WHS requirements
- Information on benefits of working for the Society such as our Employee Assistance Program, Health Insurances and products at corporate rates, salary packaging and Meal Entertainment and Holiday Accommodation programs.

The Society is focused on ensuring all new employees are provided with a supportive and cohesive orientation into the Society. Employees are provided with relevant information about their position expectations, procedures, workplace health and safety requirements during the orientation program.

Performance

Probationary reviews are completed at two months and five months of service to ensure that feedback is provided to managers and employees. This also provides further opportunity to clarify expectations and to provide further support if required.

For all employees, the Society's performance review process is ongoing throughout the year with a formal review annually. The formal review process is designed to have the employee reflect on their contribution to the Society's culture, values, innovation, and team achievements.

When required, the Society has an employee development plan process established to address poor or underperforming behaviours. The development plan clearly outlines position objectives including the provision of additional training where required, to support the employee to improve performance to the required level.

Training and development

The Society actively encourages and promotes further training and

development opportunities for employees.

All employees participated in Human Resource training that included the code of conduct, HR policies, bullying and harassment, rehabilitation, workers insurance, fraud and whistleblower policy, workplace health and safety training including risk assessments and incident reporting. Employees have also attended Negotiation and Managing Conflict training held in Queensland.

The Society has further encouraged employees to attend networking meetings and training to allow employees the opportunity to build on current skills and to learn from peers within the sector.

Workplace Health and Safety

The Society is committed and focused on ensuring a safe work environment for all engagements. The Society has conducted annual audits at all locations and has promptly implemented workplace health and safety action plans to ensure best practices are in place.

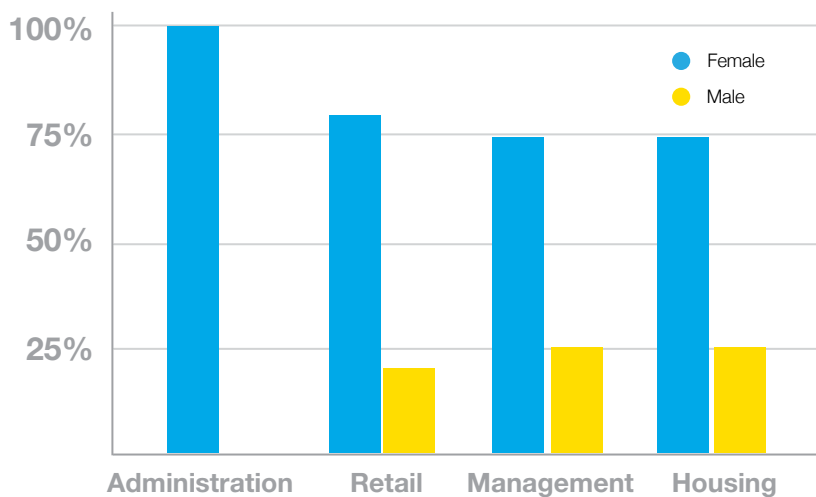
The Society recently conducted a survey with employees and is very proud of the results, 92.31% of our employees feel that the Society is committed to Workplace Health and Safety.

The Northern Territory now has a workplace health and safety representative who is a member of the Workplace Health and Safety Committee. The Workplace Health and Safety Committee has quarterly meetings, including one face-to-face meeting held in Queensland. The committee has been very productive throughout the year, focusing on fire safety and updating evacuation plans, conducting evacuation drills, and fire warden training.

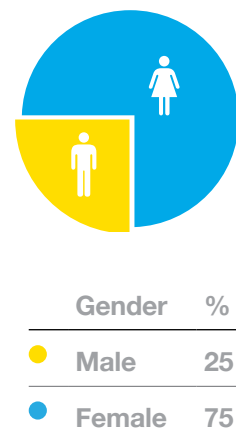
The Society has implemented monthly toolbox talks and checklists at all locations. Incidents and risk assessments are also required to be completed and sent to management and the Workplace Health and Safety Committee.



Employment classification by gender



Gender of employees



Our governance

The St Vincent de Paul Society (NT) Inc is part of a worldwide organisation operating in 150 countries. Our operational guide is “The Rule”, a document largely unchanged from when it was written in 1835, and upon whose principles the organisation and its members are guided.

Legal structure

The full name of the Northern Territory Society is “St Vincent de Paul Society (NT) Inc”. Our Australian Business Number (ABN) is 11 300 386 527 and we are incorporated under the *NT Associations Act 2015*.

The Society is also registered with the Australian Charities and Not-for-Profits Commission (ACNC) and holds the appropriate Deductible Gift Recipient endorsement. Insurance is held through Catholic Church Insurance.

The Society, being a Public Benevolent Institution, is endorsed to access the following charity tax concessions:

- Income tax exemption from 1 July 2000 under Subdivision 50-B of the *Income Tax Assessment Act 1997*
- GST Concessions from 1 July 2005 under Division 176 of *A New Tax System (Goods and Services Tax) Act 1999*
- FBT Exemption from 1 July 2005 under section 123C of the *Fringe Benefits Tax Assessment Act 1986*.

Membership

The Society has three categories of membership:

- Conference members (also called Vincentians), join together in a form of committee called a Conference. Conference members seek to live out

their faith and volunteer their time. They provide expertise to the Society and support the delivery of our good works. Conferences may be established within a parish, town, suburb, school, workplace or social group.

- Associate members live out their faith in action but do not attend Conference meetings.
- Volunteer members are those who respect the ethos and mission of the Society and volunteer in any of the Society’s works or programs.

The Society has established procedures for registration as a member. Any person registered as a Conference member has voting rights in relation to the affairs of the Society.

Conferences

Conferences report bi-monthly to the NT Council and meet on a weekly, fortnightly or monthly basis. All bank accounts relating to the Conferences are managed by their respective Treasurer and report to the NT Council. Conference Presidents and the NT Council President are elected for a term not exceeding four years. Presidents appoint all other office bearers in the Conference/NT Council. All Conference member and volunteer positions are unpaid.

Current Conferences operating in the Northern Territory include:

- St Mary’s
- St Paul’s
- Mary MacKillop
- Holy Family
- Holy Spirit.

Territory Council

The Territory Council is ultimately responsible for the oversight and review of the management, administration, and overall governance of the Society, including:

- Meeting the Society’s objectives
- The protection of members’ interests

- Upholding the values of the St Vincent de Paul Society and adhering to the high moral standards and ethical behaviour
- Authorising policies and overseeing the strategic direction of the Society
- Establishing management goals and monitoring their achievement
- Approving major capital expenditure, the undertaking of major financial commitments and the annual budget
- Approving the annual report and financial statements
- Ensuring compliance with applicable laws and regulations
- Monitoring the risk management strategy
- Providing a linkage between subsidiary Councils and Conferences to the National Council.

The composition of the Territory Council is determined using the following principles:

- The President of each Conference is a member of the Territory Council
- The Territory President is elected by the Territory Council for a period not exceeding four years
- The Territory President has the right to appoint Society Conference members to the Council including, if the President so wishes, Vice Presidents, Treasurer, Secretary, a Youth Representative, and a Spiritual Advisor.

The Territory Council President is the Society’s representative on the National Council of the St Vincent de Paul Society in Australia. The Territory Council meets at least once every quarter and is currently composed of six members and a non-voting ex-officio member, being the Spiritual Advisor.

Territory Council delegates management of the Society’s resources to the executive team under the leadership of the Chief Executive Officer (CEO), to deliver the strategic direction and goals determined by the Territory Council.

Our governance

A financial audit is conducted by an independent auditor chosen through a select tender process.

Council attendance

Council member	Meetings entitled to attend	Meetings attended
Gerald McCormack	2	2
Vin Victory	2	2
Bill Burford	2	2
Michael Green	2	2
Erica McMaster	2	2
Fr Roy O'Neil	1	2
Elizabeth Madden	1	4
John Tobin	4	5
Damian Legg	5	5
Fay Gurr	5	5
Jocelyn Cull	2	3
Kathryn Petterson	3	4
Cedric Francis	2	3
Sr Lucy Kert	3	3

Other committees

A joint committee has been formed with Queensland's St Vincent de Paul Society. A Work Health and Safety (WHS) representative from St Vincent de Paul Society NT attends quarterly meetings in Queensland. All WHS policy and procedures are implemented in Queensland are replicated in the Northern Territory. The WHS representative reports to Executive Officer.

Child protection policy and Ochre Card

The Society is committed to the safety and wellbeing of children. All staff, volunteers and members of the Society complete a current "Working with Children" check through SafeNT. The information is updated in our database to ensure renewals are tracked.

Work, Health and Safety vision

The Society is committed to ensuring the health and wellbeing of its employees, volunteers, and the community by:

- increasing awareness of workplace safety
- providing a safe place and safe systems of work
- eliminating or reducing hazards that could result in injury or ill health.

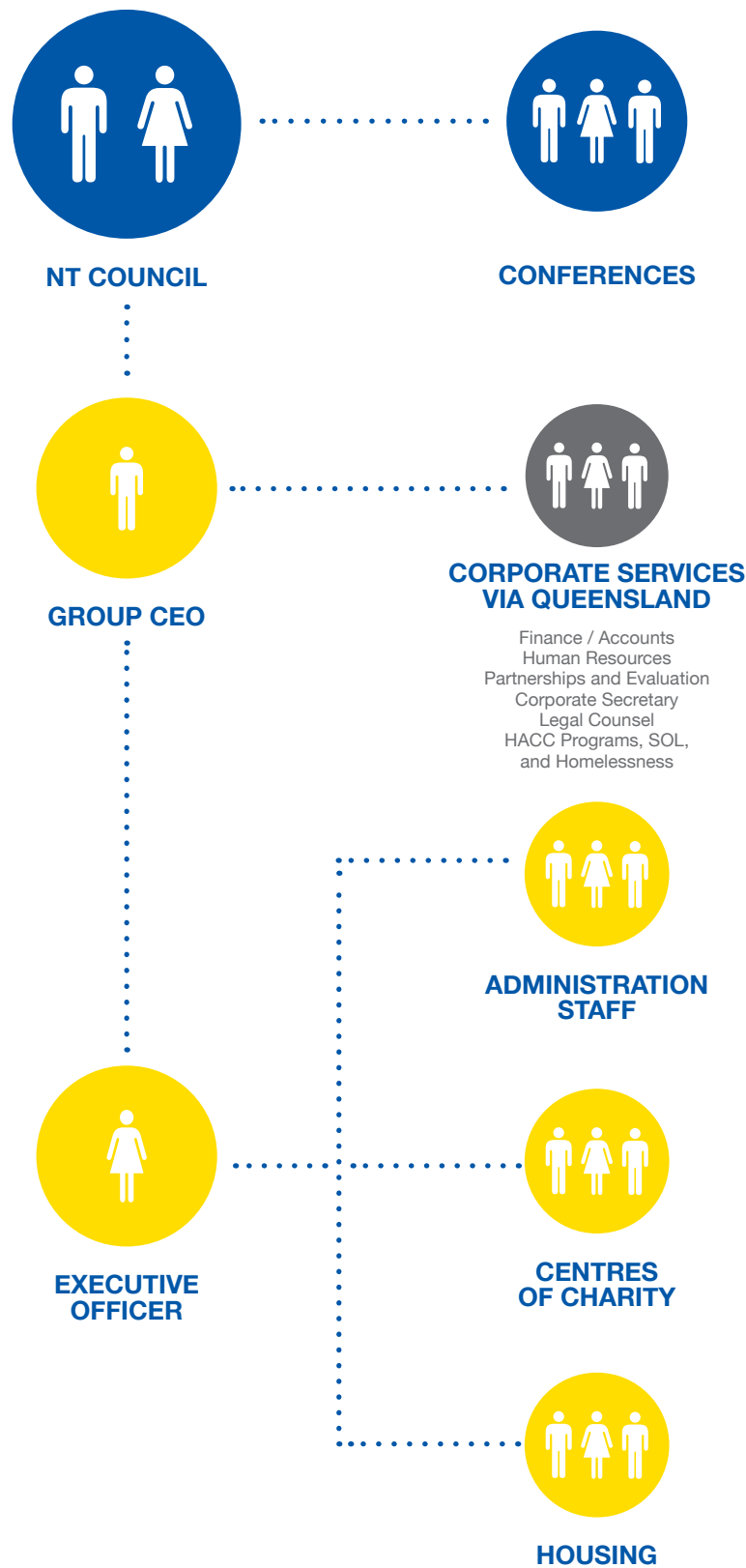
Notifiable incidents

There were no notifiable incidents to NT WorkSafe during the 2016-2017 financial year.



Governance Workshop in April

Our structure





*changing lives
everyday*

Council members



Fay Gurr

President

Fay lived most of her life in New South Wales. She holds a Bachelor of Arts, Diploma of Teaching, Masters in Education, and a Diploma of Religious Education. She has held various positions including Pastoral Care Coordinator; Deputy Principal, and Principal. In the 17 years she was a Principal she learnt greatly from the charism of the Sisters of the Good Samaritan and the Sisters of Charity. She believes each brought her leadership and personal spiritual journey to a greater depth of service of the poor, hospitality and the love of learning and of God. Fay was appointed to the role of President in September 2016.



Cedric Francis

Holy Spirit Conference President

Cedric Francis was born in India, the first of eight children. He migrated to Darwin Australia in September 1985. He worked for Telstra Corporation as a Technician quickly rising in the ranks he was sub-contracted to Defence where he was the Regional Defence Telecommunications Manager for NT and the Kimberley.

Cedric retired in September 2015. He volunteers for Darwin Badminton Club as the President, does Emergency Relief as a volunteer for St Vincent de Paul Society and is the President of the Holy Spirit Conference.



Damian Legg

St Paul's Conference President

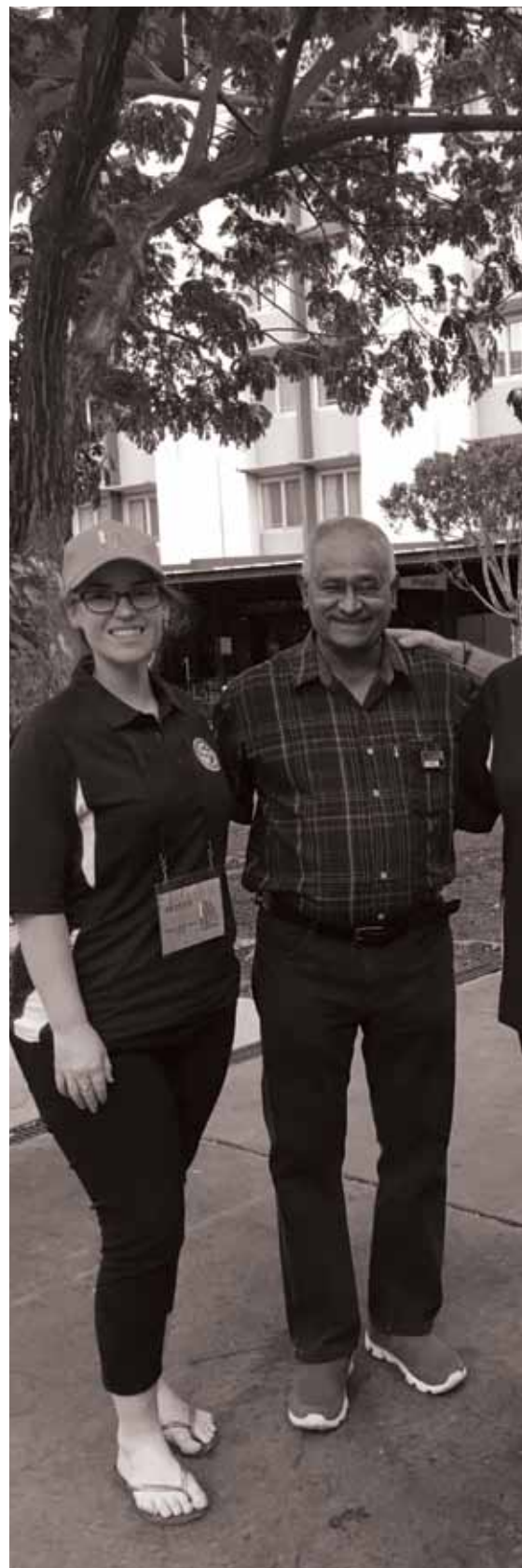
Damian first joined the Society in Roma, Queensland not long after finishing Year 12 and was an active member until leaving for studies in Sydney. He renewed his membership of the Society in Darwin in 2000 for about 5 years with the SOS Food Van, then took another break before joining his parish Conference in 2013. Damian joined the NT Council as Vice President of Centres in 2015, and became President of the St Paul's Conference in 2016. Damian is a public servant with the Northern Territory Government and is married to Tracey who is a great source of support.



John Tobin

Holy Family Conference President

John was born in southern Queensland but has lived in Darwin since 1981. He is President of the Holy Family Conference, which meets in Karama where he has lived since 1983. Before coming to the Territory, John worked in primary industries in Queensland and Papua New Guinea. He joined the Society in 2013 after retiring from full time employment with the public service, where he worked in a wide range of senior roles. John worked for the Society at Ozanam House in Brisbane when he was a university student in the early 1970s.



Council members



Jocelyn Cull

St Mary's Conference President

Jocelyn first came to the Territory with her family in 2011. She has been a member of the Society for two years and became President of the St Mary's Conference in 2016. Jocelyn's background is in law and commerce, with her most recent position being with the Office of the Information Commissioner. She has also worked in other agencies within the Northern Territory Government.

One of her key goals for the St Mary's Conference, and the wider Northern Territory, is to increase membership and help inject vibrancy into the Society.



Kathryn Petterson

Mary MacKillop Conference President

Having always had a familiarity with the Vinnies stores and the help the Society gave to those in need, Kathryn began her Vincentian journey through her high school Conference. With can drives, Christmas hampers, and special lunch days, the Conference was able to bring awareness to their school community of the social justice needs of the wider community. Kathryn formally joined the Society one year ago after the creation of the Mary MacKillop Youth Conference. Kathryn is the current President of the Conference, and has been attending the National Youth Team meetings under the title of Acting Youth Representative for the NT.



Sister Lucy Kert

Spiritual Advisor

Sr Lucy first came into contact with the Society in the mid-1970s. As the parish worker in Brighton, Brisbane, she was invited to accompany the newly formed Young Adults Conference as their Spiritual Advisor. She was not much older than the young adults themselves. They learnt to pray and reflect on the Gospels together, and went bush for times of bonding and formation, visited weekly the elderly at the Eventide Home and served the homeless their evening meal in the city centre on a monthly basis.

Coming to Darwin, Sr Lucy was again invited to firstly be the Spiritual Advisor to St Paul's Conference, Rapid Creek, and later to join the Stuart Park ER on invitation by Gerry McCormack. Eventually this led to consider her appointment of Spiritual Adviser to the Territory Council.

Sr Lucy loves supporting the good work done by the Society members and volunteers. She says let it be a reminder that by our very Christian vocation we are called to serve the poorest as Jesus did. Like St Vincent de Paul, whose particular charism of love for the poor first inspired Blessed Frederic Ozanam, we too are called to consider them as our "masters".

Conference reports

Holy Family Conference

John Tobin, Conference President

Our small Conference consists of six members and our weekly meetings usually consist of three or four members. Nevertheless, the spirit of our Lord, and the Society's founders, sustains our group in their spiritual development and in the eager support of our activities. Due to periodic absences from town we were not always able to sustain weekly meetings for our Conference this year. Members regularly report that they enjoy, and grow from, the interaction with those we assist and our shared periods of spiritual reflection.

Holy Family Conference members regularly assist in the Society's delivery of Emergency Relief, household visitation, shops, and in the sorting of donated materials that are delivered to our warehouse. Our members and volunteers delivered over 50 food and present hampers in the lead up to Christmas.

Our Conference is generously supported by a willing group of eight volunteers who assist with home visitations and the delivery of whitegoods and furniture to households that require our assistance. Our volunteers also collect same-day bread from local bakeries and deliver this to the Society's accommodation and outreach services. The Holy Family Conference especially thanks the generous work of Margie and Geoff Anstess this year, who have collected bread for us for more than 25 years.

This year we commenced a regular insert in our parish bulletin to increase awareness of our activities and to spark a wider interest in joining us as a member or volunteer. We are always on the lookout for new members to join us! Parishioners appreciate this small notice and updates on how their support is making a difference.

Holy Spirit Conference

Cedric Francis, President

This past year has been a challenging one for the Holy Spirit Conference with the loss of three committed members,

but we were blessed with two new Conference members and three new volunteers. This has enabled us to continue our usual works, including home visitations, Emergency Relief, packing and delivery of Christmas hampers with the help of the Holy Family Conference. We have also been able to continue the "Vintertainers" fortnightly music afternoons at the Tiwi Nursing Home.

Father Joseph Neonbasu (MGL), the parish Priest at Holy Spirit, asked us to take communion to some parishioners who were housebound. Part of our parish involvement is the provision of refreshments and the running of the Piety Stall, both occurring after the Saturday (6pm) and Sunday (8am) masses. There has been a positive response to the Piety Stall and we thank Vijay, Venetia, and Mafy for continuing their good works. We are seeking volunteers for the 9:30am and 5:30pm Sunday masses.

This year we continued to have a presence in the Holy Spirit Primary School, promoting the work of the Society and social justice with a Conference sponsored award, "Making Jesus Real", presented to a student.

Membership has increased this financial year. Holy Spirit Conference is truly blessed with a number of long term members who are always available to respond to a need, including Gerry, Mike, Vin, Sr Mary, and Celina to name a few. We were joined once again by Leo and Helen Woodman from Broken Hill who help out in Emergency Relief and music when they come to Darwin for the dry season. Some of our members have been travelling regularly like Sr Mary, but when available she is willing to help in whatever way she can. Angela continues to share her talents in the music area and promotes the Society in her workplace.

This being my first year as President of the Conference I would like to thank the members for their commitment and support. We continue to gather for prayer and spiritual reflection, which gives us the foundation to do our work. Without this we are at risk of losing sight of the ultimate reason for why we meet

as Vincentians. Doing for doing's sake focuses more on our needs, rather than on those we serve and the mission of the Society. Blessed Frederic Ozanam pray for us!

St Paul's Conference

Damian Legg, President

This was another busy financial year for the St Paul's Conference, undertaking almost 90 visits and assisting over 130 people including children and other family members. Based on a monthly average, the most visits occurred between August and September 2016 and we assisted the most people during April and May 2017.

Our Conference gained new members and volunteers, but is always ready to welcome more. We farewelled Betti Knott in November 2016. Betti contributed greatly to our weekly meetings, spiritual reflection and the work of the Conference during her five years in Darwin.

Conference members participated in visiting the women's prison, working in Emergency Relief at Stuart Park, and visiting people in their homes as well as hospital. Our Conference also assisted with requests for furniture and whitegoods, making information available about no interest loans, financial counselling services or bond assistance, electricity bill help, and minor home maintenance. We also supported St Paul's Parish Church and distributed Christmas hampers.

During the year the Conference was able to assist a young mother and her two young children to escape domestic violence. We arranged the furnishing of a unit with beds, a lounge, washing machine, and fridge. One more unusual request was referred to the Conference from St Mary's Cathedral. A person visiting from the UK who, to the best of their knowledge, had a disabled relative living in a park in Darwin, asked if the Society could make contact with their relative to see if they were in need of any assistance. The Conference wrote to the PO Box address provided by the visiting relative but did not receive any response.

Conference reports

One of the challenges we faced during the year, was not being able to respond to an Emergency Relief referral requiring whitegoods or furniture when the Conference cannot fund such purchases, and our warehouse does not have the items in stock. We do our best to allocate our resources based on the number of requests for assistance we have at the time.

Conference members also participated in the Circle of Silence held in Darwin City on 28 August 2016. The Circle of Silence, started by the Franciscans in France in 2007, is an act of solidarity for those migrants and refugees who are silenced and not listened to. The Conference provided refreshments after Mass for Blessed Frederic Ozanam on 9 September 2016 and hosted the Society's Festival Meeting at St Paul's Parish on 25 September 2016.

The Conference was pleased to present a certificate of appreciation to St Paul's Catholic Primary School students, staff, and Parents and Friends Association for their participation in our Christmas appeal through the school's Mini Vinnies Conference.

Our Conference has greatly appreciated the support of the Society's staff and volunteers as well as the members of St Paul's Parish and school community in continuing its good works for the year.

St Mary's Conference

Jocelyn Cull, President

Looking back at the past twelve months, our small conference has survived many challenges, most of which are still existing and relevant.

We have successfully held Parish morning teas, a BBQ event at Bakhita Centre, the Christmas hamper and gift drives as well as home visitations. We are also delighted to report that Father Ched Mloka has recently joined our Conference as our Spiritual Advisor.

We continually face challenges in responding to requests for assistance on whitegoods and furniture. We evaluate on a case by case basis the need to address

this requirement. We are also limited in numbers and all of us are working full time. This sometimes has limited our availability to conduct home visits in a timely manner.

For the year ahead, we are planning on holding regular BBQ events of which we are optimistic will assist in boosting membership. We have started getting on Facebook and posting ads for whitegoods and furniture donations. We are hoping that we will get positive responses on the requests but also create awareness on lending a helping hand with those in desperate need.

The Conference aims to hold more events and encouraging participation from the community with the goal of increasing membership and community presence.

The St Mary's Conference is seeking to refocus its activities to provide a sustained effort to support the most vulnerable people in our area.

We are planning to get to know the people that live in Tomaris Court by staging regular BBQs on site to get, and hold, the attention of people in need and provide the necessary services, including:

- Mobile health (medical and dental);
- Supporting single mothers with children and the elderly with a mobile ER service;
- Supporting children through sporting activities; and
- Linking with other Society and associated NGO services to provide a full spectrum of services.

Mary Mackillop Conference

Kathryn Petterson, President

Our Conference started as a result of the National Youth Team's Rekindle the Flame event, held in Queensland's North Tamborine in August 2016. Initially we had a Conference of five, with two becoming inducted members. Sadly the other three have left Darwin since the Conference was formed.

Given our small size, our ability to provide support has been limited. We had to postpone our Buddies Day program due to issues finding children to participate. This has seen us change our focus to homelessness and how we can provide support to those living life in less favourable conditions.

Our Conference has recently seen the involvement of two more people, bringing our total to a group of four. We are very excited about this, as it brings hope to our new Conference, which we can pass on to those who need a hand up.

Acknowledgements

Thanks must go to all of the Society's volunteers, supporters, sponsors, and donors from the Northern Territory community. Each gift of support, whether it was time, money or effort, was deeply appreciated. A special thank you to the supporters listed.

Centre of Charity supporters

- Darwin Isuzu
- Ausglo Trading Pty Ltd.

Christmas gift and hamper supporters

- Woolworths, Nightcliff
- Rotary Club of Litchfield Palmerston
- Ichthys project
- Compass Group, Manigurr-ma Village
- Chris Best, Volunteer Coordinator.

General supporters, volunteers, and donors

- Catholic Diocese of Darwin and Bishop Eugene Hurley
- Our Spiritual Advisors, Father Roy O'Neil and Sister Lucy Kert
- Doubletree by Hilton and its staff
- Volunteering SA and NT
- All Conference members who volunteered at the Centres and warehouse, Emergency Relief centres, undertook visitations, worked on committees, and provided other support
- Damian Legg for the production of the Society newsletter
- Barkly work camp participants and staff
- Department of Correctional Services and its Prison and Sentenced to a Job program participants and staff

- Bread donors Brumby's bakery, Northlakes
- Geryll Anaque, our social media volunteer.

CEO Sleepout sponsors

Northern Territory sponsors and volunteers:

- Agentur
- Hilton Doubletree and its staff
- Bakers Delight, Mitchell Centre
- Darwin Waterfront
- City of Darwin
- Setup volunteers Caine Hewes, Charles Sapi, Michael Calma, Eric Pojari, and Nicholas Pearse
- Hidden Valley Ford
- Larakia Nation
- Darwin's FM104.9 for broadcasting live on the morning of the event
- Charlie King Sports Broadcaster, our MC on night
- Bunnings Warehouse for breakfast the morning after.

National sponsors:

- Sky News
- The Australian
- Goulburn Valley
- Visy
- Coca Cola Amatil
- Mount Franklin
- Staples
- Osky Interactive.



offering a
hand up

Chief Financial Officer's report

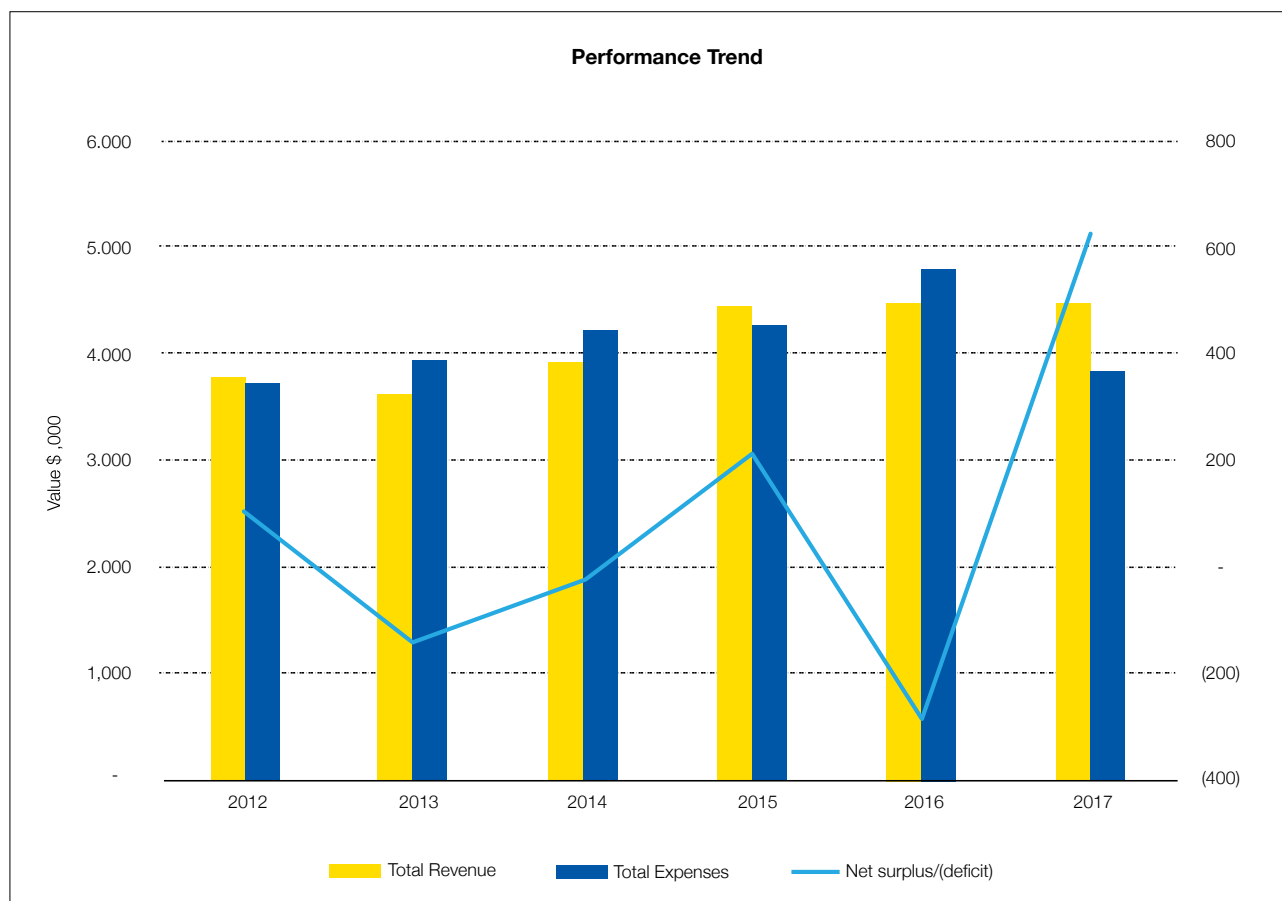
The Society has achieved a surplus return, underpinned by a focused effort on improving revenue streams and reducing expenditure. This was achieved by the commitment of staff, volunteers and members in all facets of the Society's operational strategy.

During the 2017 financial year revenue has not seen any substantial increase, with all income streams remaining strong. Expenditure has been the main impetus of the improved position with a decrease of 20% on 2016 position.

The trending as seen in the Performance trend figure reflects the maintained revenue, reduced expenditure, and the Net Surplus of \$625,658.

As seen in the two figures below, the key Sources of Revenue shows a growth from Supporting Services especially the retail activities, where this contributes 42% of income and Community Services contributing 58% from Crisis and homelessness support funding. Refer to Statement of Financial Performance for details of the services provided for each category.

The 2017 year has seen a renewed growth of Assets and Equity, after a period of stagnation, supported by the Net Profit achieved.



Net assets are now \$12 million, a growth of 4% over the past year, arresting the decline of \$3.4 million between 2013 and 2016. Current cash position of \$4.6 million shows an improvement of \$2.2 million over the past year

Asset to Equity ratio has grown over the past 7 years from 1.05 to 1.55, showing the Society is building strong position for the future.

The retail activity has achieved a number of initiatives, including refurbishments of a number of stores, opening of a new store in Darwin city and reducing expenditure to achieve a return on sales of 25%, a big improvement from last year of 6%.

The outsourcing of administration expertise, including finance and human resources, during the first half of the 2017 financial year enabled the Society to achieve a greater level of efficiency, reducing costs and thereby enabling a greater focus on delivery of core support work. This transition was achieved seamlessly, providing Territory Council, members, staff, and suppliers with the same level of support provided previously.

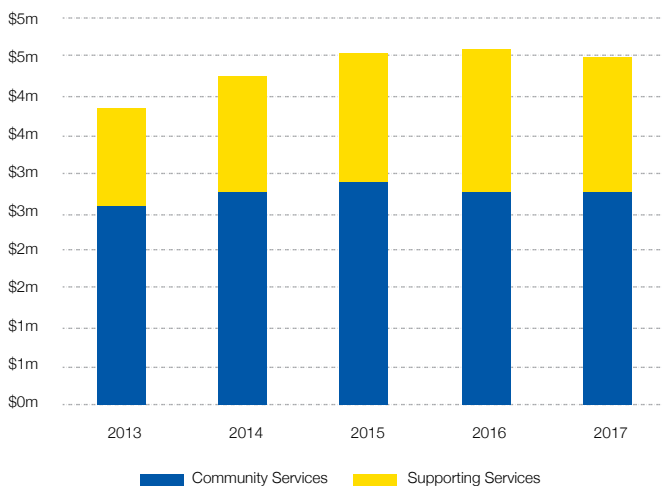
The new finance system and payroll systems introduced during the outsourcing process are SaaS solutions, reducing risk and improving cost effectiveness. Our outsourced IT system is managed effectively, with future moves

to take more programs to the cloud through a Software as a Service (SaaS) approach.

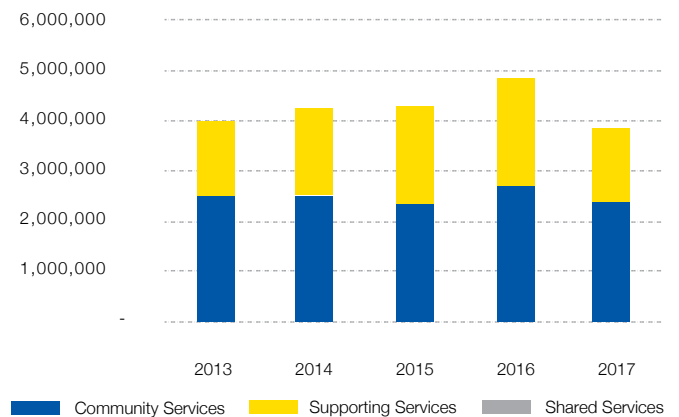
The coming years should provide greater benefits to the Society, when new program developments will improve functionality for all. The improvements already made have provided great benefits for Society users who are challenged by the tyranny of distance, with many more to come.

Deborah Nisbet
Chief Financial Officer

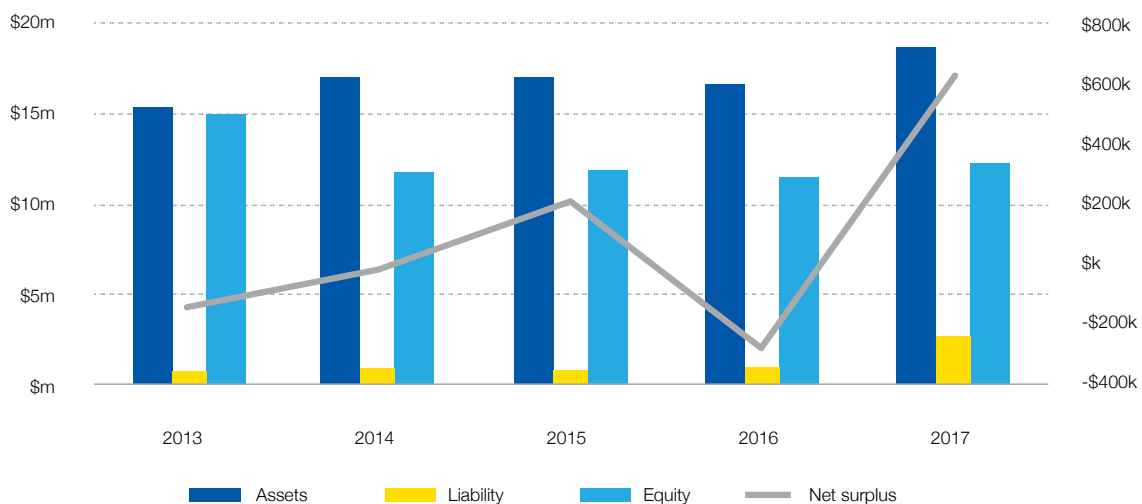
Sources of Income



Allocation of Resources



5 year Financial Performance & Position Trending



Statement by Northern Territory Council

The members of the Northern Territory Council declare that:

1. The financial statements, comprising the statement of profit or loss and other comprehensive income, statement of financial position, statement of cash flows, statement of changes in equity, and accompanying notes, are in accordance with the Australian Charities and Not-for-profits Commission Act 2012 and:
 - a. comply with Australian Accounting Standards – Reduced Disclosure Requirements and the Australian Charities and Not-for-profits Commission Regulation 2013; and
 - b. give a true and fair view of the entity's financial position as at 30 June 2017 and of its performance for the year ended on that date.
2. In the Councillors' opinion, there are reasonable grounds to believe that the entity will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Northern Territory Council.



Fay Gurr
Northern Territory President
Darwin
15th October 2017



Jade Garrard
Northern Territory Treasurer
Darwin
15th October 2017



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DECLARATION OF INDEPENDENCE BY C TAZIWA TO THE COUNCILLORS OF ST VINCENT DE PAUL SOCIETY NORTHERN TERRITORY INCORPORATED

As auditor for the audit of St Vincent de Paul Society Northern Territory Incorporated for the year ended 30 June 2017, I declare that, to the best of my knowledge and belief, there have been no contraventions of:

- the auditor independence requirements of the Australian professional accounting bodies in relation to the audit; and
- any applicable code of professional conduct in relation to the audit.

C Taziwa
 Partner

BDO Audit (NT)

Darwin: 13 October 2017

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INDEPENDENT AUDITOR'S REPORT

To the members of St Vincent de Paul Society Northern Territory Incorporated

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of St Vincent de Paul Society Northern Territory Incorporated (the Association), which comprises the statement of financial position as at 30 June 2017, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial report, including a summary of significant accounting policies, and the statement by council.

In our opinion the accompanying financial report of the Association, is in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (i) Giving a true and fair view of the registered entity's financial position as at 30 June 2017 and of its financial performance for the year then ended; and
- (ii) Complying with Australian Accounting Standards - Reduced Disclosure Requirements and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the Financial Report* section of our report. We are independent of the registered entity in accordance with the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* (ACNC Act) and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of the Councillors for the Financial Report

The councillors of the Association are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards - Reduced Disclosure Requirements and the ACNC Act, and for such internal control as the councillors determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

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In preparing the financial report, councillors are responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the councillors either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

The councillors are responsible for overseeing the Association's financial reporting process.

Auditor's responsibilities for the audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website (<http://www.auasb.gov.au/Home.aspx>) at:

http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf

This description forms part of our auditor's report.

BDO Audit (NT)

C Taziwa
Audit Partner

Darwin: 17 October 2017

Statement of Profit or Loss and Other Comprehensive Income

For the year ended 30 June 2017

	2017 \$			2016 \$		
	Revenue	Operating Expenses	Net surplus / (deficit)	Revenue	Operating Expenses	Net surplus / (deficit)
Community services						
Homelessness	2,053,156	1,696,798	356,358	2,110,589	1,751,287	359,302
Help for people in Crisis	536,461	623,894	(87,433)	575,240	882,368	(307,128)
Youth	604	60,395	(59,791)	65,938	50,037	15,901
Community care and health	12,218	7,111	5,107	-	-	-
	2,602,439	2,388,198	214,241	2,751,767	2,683,692	68,075
Supporting services						
Administration	60,732	121,796	(61,064)	95,276	235,176	(139,900)
Operations	159,297	122,973	36,324	145,808	254,510	(108,702)
Retail	1,628,665	978,688	649,977	1,511,881	1,385,888	125,993
Warehouse	32,295	246,115	(213,820)	74,072	307,036	(232,964)
	1,880,989	1,469,572	411,417	1,827,037	2,182,610	(355,573)
	4,483,428	3,857,770	625,658	4,578,804	4,866,302	(287,498)
Total Surplus			<u>625,658</u>			<u>(287,498)</u>

	Note	2017 \$	2016 \$
Total Surplus brought forward	2,3	625,658	(287,498)
Total comprehensive income for the year		<u>625,658</u>	<u>(287,498)</u>

This financial statement should be read in conjunction with the accompanying notes.

Statement of Financial Position

As at 30 June 2017

	Note	2017 \$	2016 \$
Current assets			
Cash and cash equivalents	5	4,580,969	2,347,290
Trade and other receivables	6	137,860	122,539
Inventories	7	3,525	20,379
Other assets	8	27,095	18,500
Total current assets		4,749,449	2,508,708
Non-current assets			
Property, plant and equipment	9	13,940,785	14,028,106
Total non-current assets		13,940,785	14,028,106
Total assets		18,690,234	16,536,814
Current liabilities			
Trade and other payables	10	604,784	279,797
Current Provision	11	112,218	224,878
Grants in Advance	12	1,786,040	181,701
Total current liabilities		2,503,042	686,376
Non-current liabilities			
Provisions	11	59,739	172,020
Grants in advance	12	4,032,851	4,209,472
Total non-current liabilities		4,092,590	4,381,492
Total liabilities		6,595,632	5,067,868
Net assets/(liabilities)		12,094,602	11,468,946
Equity			
Reserves	13	3,407,508	4,846,186
Accumulated funds	13	8,687,094	6,622,760
Total equity		12,094,602	11,468,946

This financial statement should be read in conjunction with the accompanying notes.

Statement of Changes in Equity

For the year ended 30 June 2017

	Note	Asset Revaluation Reserve	Capital Reserve	Special Reserve	Accumulated Surplus	Total Accumulated Funds
Balance at 30 June 2015		3,257,965	1,335,387	149,543	7,013,548	11,756,443
Total comprehensive income for the period						
Net deficit for the period 30 June 2015		-	-		(287,497)	(287,497)
<i>Other comprehensive income</i>						
- Reclassification adjustment on disposal of property		-	103,291		(103,291)	-
Total comprehensive income for the period		-	103,291	-	(390,788)	(287,497)
Balance at 30 June 2016		3,257,965	1,438,678	149,543	6,622,760	11,468,946
Total comprehensive income for the period						
Net surplus for the period 30 June 2017		-		-	625,656	625,656
Total comprehensive income for the period		-	-	-	625,656	625,656
- Reclassification adjustment			(1,438,678)		1,438,678	-
Balance at 30 June 2017	13	3,257,965	-	149,543	8,687,094	12,094,602

This financial statement should be read in conjunction with the accompanying notes.

Statement of Cash Flows

For the year ended 30 June 2017

	Note	2017 \$	2016 \$
Cash flows from Operating Activities			
Receipts from operating activities		6,429,474	4,469,152
Payments to suppliers and employees		(4,019,861)	(4,540,873)
Interest received		42,740	49,701
Net cash provided by operating activities	16(b)	<u>2,452,353</u>	<u>(22,020)</u>
Cash flows from Investing Activities			
Proceeds - sale of property, plant and equipment		142,796	14,782
Payment for property, plant and equipment		<u>(361,470)</u>	<u>(207,338)</u>
Net cash used in investing activities		<u>(218,674)</u>	<u>(192,556)</u>
Cash flows from Financing Activities			
Repayment of borrowings		-	-
Proceeds from borrowings		-	-
Net cash provided by financing activities		<u>-</u>	<u>-</u>
Net increase/ (decrease) in cash		2,233,679	(214,576)
Cash and cash equivalents at the beginning of the financial year		<u>2,347,290</u>	<u>2,561,866</u>
Cash and cash equivalents at the end of the financial year	16(a)	<u><u>4,580,969</u></u>	<u><u>2,347,290</u></u>

This financial statement should be read in conjunction with the accompanying notes.

Notes to the Financial Statements

For the year ended 30 June 2017

ABOUT THIS REPORT

Corporate Information

The St Vincent de Paul Society (NT) (the Society) is a non-government charitable organisation. The financial report covers the economic activities of the Society in the Northern Territory. The Society is incorporated and domiciled in Australia.

The Society receives a principal part of its income from donations, as cash or in kind. The Society is a deductible gift recipient (DGR).

The financial statements, which are presented in Australian dollars, were authorised for issue on 15 October 2017 by the Territory Council.

The Society is a non-profit entity for financial reporting purposes under Australian Accounting Standards.

Organisation Details

The registered office of the Incorporated Organisation is:

St Vincent de Paul Society (NT)
Incorporated
107 Dickward Drive
Coconut Grove NT 0810

Note 1: General Accounting Policies

As disclosed in the Early adoption of standards section below, this report has been changed so that accounting policies of particular items appear in the relevant notes. This is to facilitate easier use and more relevant understanding of each item by users of this report.

BASIS OF PREPARATION

Statement of compliance

The financial statements are general purpose financial statements which have been prepared in accordance with Australian Accounting Standards – Reduced Disclosure Requirements, other authoritative pronouncements of the Australian Accounting Standards Board and the *Australian Charities and not-for-profits Commission Act 2012*. The

Australian Accounting Standards include Australian equivalents to International Financial Reporting Standards AIFRS. Due to the application of Australian specific provisions for not-for-profits entities contained only within Australian Accounting Standards the financial report and notes thereto are not necessarily compliant with all International Financial Reporting Standards.

Adoption of new and revised accounting standards

New and amended standards and interpretations that are mandatory for the first time for the financial year beginning 1 July 2014 have been adopted. The adoption of these standards and interpretations did not have any material impact on the current or any prior period and is not likely to materially affect future periods.

Disclosure initiative

The Society has elected to early adopt the amending Accounting Standard, AASB 2015-2 for the financial statements for the year ended 30 June 2017. The amendments allow changes to the format of the notes to the financial statements to enhance the presentation of information to users.

NEW ACCOUNTING STANDARDS NOT YET EFFECTIVE

AASB 9: Financial Instruments and associated Amending Standards (applicable to annual reporting periods beginning on or after 1 January 2018)

The AASB has issued the complete AASB 9 which supersedes AASB 9 (issued in December 2009-as amended) and AASB 9 (issued in December 2010). AASB 9 introduces new requirements for the classification and measurement of financial assets and liabilities and includes a forward-looking 'expected loss' impairment model and a substantially-changed approach to hedge accounting requirements.

These requirements improve and

simplify the approach for classification and measurement of financial assets compared with the requirements of AASB 139. AASB 9 requirements regarding hedge accounting represent a substantial overhaul of hedge accounting that enable entities to better reflect their risk management activities in the financial statements.

Furthermore, AASB 9 introduces a new impairment model based on expected credit losses. This model makes use of more forward-looking information and applies to all financial instruments that are subject to impairment accounting.

The change is applied retrospectively, however comparatives need not be retrospectively restated. Instead, the cumulative effect of applying the change for the first time is recognised as an adjustment to the opening balance of retained earnings on 1 July 2018. Although the directors anticipate that the adoption of AASB 9 may have an impact on the Society's financial statements, it is impracticable at this stage to provide a reasonable estimate of such impact.

AASB 16 Leases (applicable to annual reporting periods beginning on or after 1 January 2019)

AASB 16 eliminates the operating and finance lease classifications for lessees currently accounted for under AASB 117 Leases. It instead requires an entity to bring most leases into its statement of financial position in a similar way to how existing finance leases are treated under AASB 117. An entity will be required to recognise a lease liability and a right of use asset in its statement of financial position for most leases.

There are some optional exemptions for leases with a period of 12 months or less and for low value leases. Lessor accounting remains largely unchanged from AASB 117.

To the extent that the entity, as lessee,

Notes to the Financial Statements

For the year ended 30 June 2017

Note 1: Summary Of Significant Accounting Policies (continued)

(a) Basis Of Preparation (continued)

has significant operating leases outstanding at the date of initial application, 1 July 2019, right-of-use assets will be recognised for the amount of the unamortised portion of the useful life, and lease liabilities will be recognised at the present value of the outstanding lease payments.

The Society is yet to undertake a detailed assessment of the impact of AASB 16. However, based on the entity's preliminary assessment, the first time adoption of the Standard for the year ending 30 June 2020 will affect primarily the accounting for the group's operating leases. As at the reporting date, the Society has non-cancellable operating lease commitments of \$Nil, see note 15. However, the Society has not yet determined to what extent these commitments will result in the recognition of an asset and a liability for future payments and how this will affect the Society's profit and classification of cash flows. At this stage, the Society does not intend to adopt the standard before its effective date.

AASB 1058 Income of Not-for-Profit Entities (applicable to annual reporting periods beginning on or after 1 January 2019)

AASB 1058 clarifies and simplifies the income recognition requirements that apply to not-for-profit (NFP) entities, in conjunction with AASB 15 Revenue from Contracts with Customers. These Standards supersede all the income recognition requirements relating to private sector NFP entities, and the majority of income recognition requirements relating to public sector NFP entities, previously in AASB 1004 Contributions. Under AASB 1058, the timing of income recognition depends on whether a NFP transaction gives rise to

a liability or other performance obligation (a promise to transfer a good or service), or a contribution by owners, related to an asset (such as cash or another asset) received by an entity.

AASB 1058 establishes principles and guidance when accounting for:

- Transactions where the consideration to acquire an asset is significantly less than the fair value, principally to enable a NFP to further its objectives; and
- The receipt of volunteer services.

An entity may elect to recognise volunteer services or a class of volunteer services as an accounting policy choice if the fair value of those services can be measured reliably, whether or not the services would have been purchased if they had not been donated. Recognised volunteer services should be measured at fair value and any excess over the related amounts (such as contributions by owners or revenue) immediately recognised as income in profit or loss.

Although the directors anticipate that the adoption of AASB 1058 may have an impact on the Society's financial statements, it is impracticable at this stage to provide a reasonable estimate of such impact.

AASB 2016-4: Amendments to Australian Accounting Standards- Recoverable Amount of Non-Cash-Generating Specialised Assets of Not-for-Profit Entities (applicable to annual reporting periods beginning on or after 1 January 2017).

This Standard amends AASB 136 Impairment of Assets to remove references to depreciated replacement cost as a measure of value in use for not-for-profit entities; and clarify that AASB 136 does not apply to non-cash-generating specialised assets that are regularly revalued to fair value under the revaluation model in AASB 116 and AASB 138 Intangible Assets, but applies to such assets accounted for under the cost model in those Standards.

This Standard amends AASB 136 Impairment of Assets to:

- a. Remove references to 'depreciated replacement cost' as a measure of value in use for not-for-profit entities; and
- b. Clarify that the recoverable amount of primarily non-cash-generating assets of not-for-profit entities, which are typically specialised in nature and held for continuing use of their service capacity, is expected to be materially the same as fair value determined under AASB 13 Fair Value Measurement, with the consequence that:
 - i. AASB 136 does not apply to such assets that are regularly revalued to fair value under the revaluation model in AASB 116 Property, Plant and Equipment and AASB 138 Intangible Assets; and
 - ii. AASB 136 applies to such assets accounted for under the cost model in AASB 116 and AASB 138.

The removal of the concept of 'depreciated replacement cost' as a proxy for 'value in use' when testing impairment of specialised, non-cash-generating assets will have no impact when these amendments are first adopted for the year ending 30 June 2018 because these changes merely clarify that 'depreciated replacement cost', and 'current replacement cost' used to measure fair value under AASB 13 mean the same thing.

Reporting basis and conventions

The financial report has been prepared on an accruals basis and is based on historic costs modified by the revaluations of selected financial assets, for which the fair value basis of accounting has been applied.

Key judgements and estimates

In the process of applying the Society's accounting policies, management has made a number of judgements and applied estimates for future events. Judgements and estimates which are

Notes to the Financial Statements

For the year ended 30 June 2017

Note 1: Summary Of Significant Accounting Policies (continued)

(a) Basis Of Preparation (continued)

material to the financial report are found in the following notes:

Note	Description	Page No.
Note 9	Property Plant & Equipment	46
Note 11	Provisions	50
Note 13	Equity	52
Note 15	Commitments	53

Fair Values of Assets and Liabilities

Fair values may be used for financial asset and liability measurement and well as for sundry disclosures.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. It is based on the presumption that the transaction takes place either in the principal market for the asset or liability or, in the absence of a principal market, in the most advantageous market. The principal or most advantageous market must be accessible to, or by, the Society.

Fair value is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their best economic interest.

The fair value measurement of a non-financial asset takes into account the market participant's ability to generate economic benefits by using the asset at its highest and best use or by selling it to another market participant that would use the asset at its highest and best use.

In measuring fair value, the Society uses valuation techniques that maximise the use of observable inputs and minimise the use of unobservable inputs.

Comparative figures

Where necessary, comparative figures have been adjusted to conform to changes in presentation in the current year for any substantial changes.

The notes to the financial statements

The notes include information which is required to understand the financial statements and is material and relevant to the operations, financial position and performance of the Society. Information is considered relevant and material if for example:

- the amount in question is significant because of its size or nature;
- it is important for understanding the results of the Society;
- it helps to explain the impact of significant changes in the Society's business, acquisitions and impairment writedowns;
- it is related to an aspect of the Society's operations that is important to its future performance.

The notes are organised in the following way:

Key Numbers	Notes 2 to 8, 10 to 13
Capital	Note 9
Expenditure	
Risk	Note 17
Unrecognised Items	Note 14 and 15

Notes to the Financial Statements

For the year ended 30 June 2017

Note 2: Revenue

	Note	2017 \$	2016 \$
Revenue:			
Shop revenue		1,625,699	1,547,354
Donations			
-General		153,360	243,117
-Special appeal		20,000	-
		<u>173,360</u>	<u>243,117</u>
Government Funding			
-General		1,675,300	1,805,792
-Capital Funding		176,622	176,621
		<u>1,851,922</u>	<u>1,982,413</u>
Interest received			
-Cash and cash equivalents		42,740	49,701
		<u>42,740</u>	<u>49,701</u>
Contributions for Service		659,481	508,791
Placement Fee		18,896	145,808
Revenue		<u>4,372,097</u>	<u>4,477,185</u>
Other Income			
-Gain/ (Loss) on sale of property, plant and equipment		91,989	19,119
- Transfers from Other SVDP Entities		-	65,000
- Other revenue		19,342	17,500
		<u>4,483,428</u>	<u>4,578,804</u>

Notes to the Financial Statements

For the year ended 30 June 2017

Note 2: Revenue (continued)

Accounting Policy

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the Society and the revenue can be reliably measured. The following specific recognition criteria must also be met before revenue is recognised:

Goods and Services Tax

Revenues are recognised net of the amount of GST. GST received during the financial year is stated at gross amounts in the Statement of Cash Flows and is included in receipts from operating activities.

Sale of goods

Revenue is recognised when the significant risks and rewards of ownership of the goods have passed to the buyer and can be measured reliably. Risks and rewards are considered passed to the buyer at the time of delivery and/or control of the goods has passed to the buyer.

Donations and bequests

Revenue or capital assets arising from donations and bequests is recognised when control is obtained, as it is impossible for the Society to reliably measure these prior to this time. For example, cash donations are recognised when banked and other donations are recognised when title or possession transfers to the Society.

Gifts in kind

Gifts in kind obtained for charitable purposes have a nil replacement value (that is they would be replaced by other donated goods), and as such revenue from the donations of these goods are not included in the financial statements other than as defined under donations and bequests.

Government funding

Grants are principally of a recurrent or capital nature and intended to fund ongoing operations or asset acquisitions.

Grants received on the condition that specified services are delivered, or conditions are fulfilled, are considered reciprocal. Such grants are initially recognised as a liability and revenue is recognised as services are performed or conditions fulfilled. Revenue from non-reciprocal grants is recognised when the Society obtains control of the funds.

The Society has determined that capital grant income shall be recognised over the term of the agreement where the terms of the grant include service requirements and other conditions. As the conditional agreement extends to the life of the agreement (20 to 40 years) the Society has determined that the capital grants will be initially recognised as a deferred income liability and amortised to capital grant income over the period of the agreement.

Interest revenue

Revenue is recognised as the interest accrues for the accounting period.

Contributions for service

Client contributions for service by clients who have the capacity to pay are recognised when the service is provided.

Proceeds of non-current asset sales

The net gain from the sale of non-current assets is included as revenue when control of the asset passes to the buyer. The gain or loss on disposal is calculated as the difference between the carrying amount of the asset at the time of disposal and net proceeds.

Notes to the Financial Statements

For the year ended 30 June 2017

Note 3: Operating Expenses

	Note	2017 \$	2016 \$
Specific required disclosures are:			
Depreciation of property, plant and equipment	9	397,983	195,177
Material Assistance Provided		433,924	564,471
Write off of fixed assets		-	(26,580)
Rental expense on operating leases -Minimum lease payments		147,428	111,706
Other property Costs		530,205	535,277
Employee benefits		1,782,585	2,576,934
Defined contribution superannuation expense		140,886	210,362
Finance costs		36	-

Accounting Policy

Goods and Services Tax

Expenses are recognised net of the amount of GST. GST paid during the financial year is stated at gross amounts in the Statement of Cash Flows and is included in payments to suppliers.

Note 4: Auditors' Remuneration

Amount paid to BDO for:

Audit of financial report and grant financial returns	13,843	16,577
	<u>13,843</u>	<u>16,577</u>

Notes to the Financial Statements

For the year ended 30 June 2017

Note 5: Cash And Cash Equivalents

	Note	2017 \$	2016 \$
Cash on Hand		2,662	4,800
Cash at Bank		4,578,307	2,342,490
		<u>4,580,969</u>	<u>2,347,290</u>

Accounting Policy

Cash and cash equivalents in the Statement of Financial Position comprise cash at bank and in hand and deposits at call or with an original maturity of less than three months, which are subject to insignificant risks of changes in their value.

For the purposes of the Statement of Cash Flows, cash and cash equivalents consist of cash and cash equivalents as defined above, net of outstanding bank overdrafts.

Financial assets

All financial assets are initially recognised at cost, being the fair value of the consideration given and including acquisition charges associated with the financial assets. Where a financial asset is acquired at no cost, or for a nominal cost, the cost is its fair value as at the date of acquisition.

Note 6: Trade and Other Receivables

Trade and other receivables	29,848	112,604
GST receivable	108,012	9,935
	<u>137,860</u>	<u>122,539</u>

Accounting Policy

Trade and other receivables are recognised and carried at original invoice amount less an allowance for any uncollectible amounts. An estimate for doubtful debts is made when collection of the full amount is no longer probable. Bad debts are written off when identified.

Goods and Services Tax

Assets are recognised net of the amount of GST. Receivables in the Statement of Financial Position are shown inclusive of GST. GST received during the financial year is stated at gross amounts in the Statement of Cash Flows and is included in receipts from operating activities.

Financial assets

All financial assets are initially recognised at cost, being the fair value of the consideration given and including acquisition charges associated with the financial assets. Where a financial asset is acquired at no cost, or for a nominal cost, the cost is its fair value as at the date of acquisition.

Notes to the Financial Statements

For the year ended 30 June 2017

	Note	2017 \$	2016 \$
Note 7: Inventories			
Stock on Hand		3,525	20,379
		<u>3,525</u>	<u>20,379</u>

Accounting Policy

Inventories are valued at the lower of cost and current replacement cost.

Note 8: Other Assets

Current

Prepayments		27,095	18,500
		<u>27,095</u>	<u>18,500</u>

(a) The security deposits are nil in 2017 as these have been reclassified to Prepayments.

Accounting Policy

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. Such assets are carried at amortised cost using the effective interest rate method. Gains and losses are recognised in profit or loss when the loans and receivables are derecognised or impaired. These are included in current assets, except for those with maturities greater than 12 months after reporting date, which are classified as non-current.

Goods and Services Tax

Assets are recognised net of the amount of GST. GST received during the financial year is stated at gross amounts in the Statement of Cash Flows and is included in receipts from operating activities.

Financial assets

All financial assets are initially recognised at cost, being the fair value of the consideration given and including acquisition charges associated with the financial assets. Where a financial asset is acquired at no cost, or for a nominal cost, the cost is its fair value as at the date of acquisition.

Notes to the Financial Statements

For the year ended 30 June 2017

Note 9: Property, Plant & Equipment

	Note	2017 \$	2016 \$
Land and Buildings			
At Valuation		14,349,155	14,298,652
Less accumulated depreciation		(961,543)	(719,156)
		<u>13,387,612</u>	<u>13,579,496</u>
Leasehold Improvements			
At Cost		668,863	654,200
Less accumulated depreciation		(422,593)	(346,549)
		<u>246,270</u>	<u>307,651</u>
Motor Vehicles			
At Cost		495,084	504,100
Less accumulated depreciation		(290,096)	(416,413)
		<u>204,988</u>	<u>87,687</u>
Office Equipment			
At Cost		250,890	177,494
Less accumulated depreciation		(148,985)	(124,222)
		<u>101,915</u>	<u>53,272</u>
Total Property, Plant & Equipment		<u>13,940,785</u>	<u>14,028,106</u>

Notes to the Financial Statements

For the year ended 30 June 2017

Note 9: Property, Plant & Equipment (continued)

Reconciliations

Reconciliations of the carrying amounts of each class of property, plant and equipment at the beginning and end of the the current financial year are set out below:

	Note	2017 \$	2016 \$
Land & Buildings			
Carrying amount at the beginning of the financial year		13,579,496	13,747,536
Additions		50,502	72,717
Disposals		-	-
Transfers		-	-
Transfers to Assets held for sale		-	-
Less depreciation		(242,387)	(240,757)
Carrying amount at the end of the financial year		<u>13,387,611</u>	<u>13,579,496</u>

Leasehold Improvements

Carrying amount at the beginning of the financial year	307,651	328,104
Additions	14,664	57,112
Disposals	-	(47,512)
Transfers	-	-
Less depreciation	(76,044)	(30,053)
Carrying amount at the end of the financial year	<u>246,271</u>	<u>307,651</u>

Motor Vehicles

Carrying amount at the beginning of the financial year	87,687	104,476
Additions	222,899	60,916
Disposals	(50,807)	(74,308)
Transfers	-	-
Less depreciation	(54,790)	(3,397)
Carrying amount at the end of the financial year	<u>204,989</u>	<u>87,687</u>

Office Equipment

Carrying amount at the beginning of the financial year	53,272	57,572
Additions	73,405	16,593
Disposals	-	(99,923)
Transfers	-	-
Less depreciation	(24,762)	79,030
Carrying amount at the end of the financial year	<u>101,915</u>	<u>53,272</u>

Notes to the Financial Statements

For the year ended 30 June 2017

Note 9: Property, Plant & Equipment (continued)

Reconciliations (continued)

	Note	2017 \$	2016 \$
Total Property, Plant & Equipment			
Carrying amount at the beginning of the financial year		14,028,106	14,237,688
Additions (excluding make good leased premises)		361,469	207,338
Movement in make good leased premises (non-cash)		-	-
Disposals		(50,807)	(221,743)
Transfers		-	-
Transfers to assets held for sale		-	-
Less depreciation	3	(397,983)	(195,177)
Carrying amount at the end of the financial year		<u>13,940,785</u>	<u>14,028,106</u>

Accounting Policy

Property, plant and equipment are stated at cost less accumulated depreciation and any impairment in value.

Depreciation is calculated on a straight-line basis over the estimated useful life of assets as follows:

Class of Property, Plant and Equipment	Depreciation Rates
<i>Buildings</i>	2.50%
<i>Furniture & fittings, leasehold improvements & office equipment</i>	2.5% to 20%
<i>Computer equipment</i>	20% to 33.33%
<i>Motor vehicles</i>	15% to 20%

Impairment

If any such indication exists and where the carrying values exceed the estimated recoverable amount, the assets are written down to their recoverable amount.

At each reporting date, the Diocesan Central Councillors review a number of factors affecting property, plant and equipment, including their carrying values, to determine if these assets may be impaired. If an impairment indicator exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and 'value in use' is compared to the carrying value. Any excess of the asset's carrying value over its recoverable amounts is expensed in profit or loss as an impairment expense.

As the future economic benefits of the Society's assets are not primarily dependent on their ability to generate net cash inflows, and if deprived of the asset, the Society would replace the asset's remaining future economic benefits, 'value in use' is determined as the depreciated replacement cost of the asset, rather than by using discounted future cash flows.

Depreciated replacement cost is defined as the current replacement cost of an asset less, where applicable, accumulated depreciation calculated on the basis of such cost to reflect the already consumed or expired future economic benefits of the asset. The current replacement cost of an asset is its cost measured by reference to the lowest cost at which the assets future economic benefits of that asset could currently be obtained in the normal course of business.

Goods and Services Tax

Assets are recognised net of the amount of GST.

Notes to the Financial Statements

For the year ended 30 June 2017

	Note	2017 \$	2016 \$
Note 10: Trade and Other Payables			
Trade and Other Creditors		604,783	279,795
		<u>604,783</u>	<u>279,795</u>

Accounting Policy

Trade and other payables represent unpaid liabilities for goods received by and services provided to the Society prior to the end of the financial year. The amounts are unsecured and are normally settled within 14-30 days.

Goods and Services Tax

Payables in the Statement of Financial Position are shown inclusive of GST. GST paid during the financial year is stated at gross amounts in the Statement of Cash Flows and is included in payments to suppliers.

Notes to the Financial Statements

For the year ended 30 June 2017

Note 11: Provisions

	2017 \$	2016 \$
Current		
Employee Entitlements-Annual Leave	87,208	185,252
Employee Entitlements-Long Service Leave	25,010	39,626
	<u>112,218</u>	<u>224,878</u>
Non- current		
Employee Entitlements- Long Service Leave	59,739	172,020
	<u>59,739</u>	<u>172,020</u>

Accounting Policy

Liabilities for wages and salaries expected to be settled within 12 months of the reporting date represent present obligations resulting from employees' services provided up to the reporting date, calculated at undiscounted amounts based on remuneration wage and salary rates that the Society expects to pay as at reporting date including on-costs.

Employee Entitlements

Sick leave is non-vesting and no provision has been made.

The provision for annual leave represents the present value of the estimated future cash outflows to be made resulting from employees' services provided up to the reporting date. The liability is recognised as current and non-current provisions dependent on the unconditional right to settlement of the liability within 12 months after the reporting date. The provision is calculated using expected future increases in wage and salary rates, expected settlement dates and is discounted using the rates attaching to corporate bonds at reporting date.

The provision for long service leave represents the present value of the estimated future cash outflows to be made resulting from employees' services provided up to the reporting date. The liability for long service leave is recognised as current and non-current provisions, depending on the unconditional right to defer settlement of the liability for at least 12 months after the reporting date.

The provision is calculated using expected future increases in wage and salary rates including related on-costs and expected settlement dates based on experience of employee departures and periods of service and is discounted using the rates attaching to corporate bonds at reporting date which most closely match the terms of maturity of the related liabilities.

Other Provisions

Provisions for legal claims, service warranties and make good obligations are recognised when the Society has a present legal or constructive obligation as a result of a past event, it is probable that an outflow of economic resources will be required to settle the obligation and the amount can be reliably estimated. Provisions are not recognised for future operating losses.

Where the effect of the time value of money is material, provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and, where appropriate, the risks specific to the liability.

Notes to the Financial Statements

For the year ended 30 June 2017

Note 12: Grants in advance

Current

Grants in advance - Operational	1,609,419	5,080
Grants in advance - Capital	176,621	176,621
	<u>1,786,040</u>	<u>181,701</u>

Non- current

Grants in advance - Capital	4,032,851	4,209,472
	<u>4,032,851</u>	<u>4,209,472</u>

Accounting Policy

Grants are principally of a recurrent or capital nature and intended to fund ongoing operations or asset acquisitions.

Grants received on the condition that specified services are delivered, or conditions are fulfilled, are considered reciprocal. Such grants are initially recognised as a liability and revenue is recognised as services are performed or conditions fulfilled. Revenue from non-reciprocal grants is recognised when the Society obtains control of the funds.

The Society has determined that capital grant income shall be recognised over the term of the agreement where the terms of the grant include service requirements and other conditions. As the conditional agreement extends to the life of the agreement (20 to 40 years) the Society has determined that the capital grants will be initially recognised as a deferred income liability and amortised to capital grant income over the period of the agreement.

Notes to the Financial Statements

For the year ended 30 June 2017

Note 13: Equity

	Note	2017 \$	2016 \$
Property Revaluation Reserve		3,257,965	3,257,965
Fair Value Reserve		149,543	149,543
Capital Reserve		-	1,438,678
Total Reserves		3,407,508	4,846,186
Accumulated Funds		8,687,094	6,622,760
		<u>12,094,602</u>	<u>11,468,946</u>

Accounting Policy

Property revaluation reserve

The property revaluation reserve records increments and decrements on the revaluation of individual parcels of land and buildings when revaluations have been performed previously. When individual parcels of land and buildings are sold, any balance in the revaluation reserve pertaining to those land and buildings is transferred to accumulated funds. Transfers for land and buildings sold during the year was nil. (2016: \$103,291). Reclassified the capital reserves in 2017 to accumulated funds.

Note 14: Contingent Assets & Contingent Liabilities

There is currently no contingent assets or liabilities that management is aware of.

Notes to the Financial Statements

For the year ended 30 June 2017

Note 15: Commitments

Operating lease commitments payable

Future minimum lease payments due on non-cancellable property operating leases

	Note	2017 \$	2016 \$
Property- Operating Leases			
Not later than one year		-	-
Later than one year but not later than 5 years		-	-
		<u>-</u>	<u>-</u>

Accounting Policy

Leases where the lessor retains substantially all the risks and benefits of ownership of the asset are classified as operating leases.

Operating lease payments are recognised as an expense in the profit or loss on a straight-line basis over the lease term.

Notes to the Financial Statements

For the year ended 30 June 2017

Note 16: Notes to the Statement of Cash Flows

	Note	2017 \$	2016 \$
(a) Reconciliation of Cash			
Cash at the end of the financial period as shown in the Statement of Cash Flows is reconciled to the related items in the Statement of Financial Position as follows:			
Cash on Hand	5	2,662	4,800
Cash at Bank	5	4,578,307	2,342,490
Balance per Statement of Cash Flows		<u>4,580,969</u>	<u>2,347,290</u>
(b) Reconciliation of cash flow from operations with the net surplus			
Net Surplus		625,658	(287,498)
Non-cash flows in operating surplus			
Depreciation	9	397,983	410,364
Net (gain) on sale of fixed assets	2	(91,989)	(19,119)
Other non-cash items		1,518,690	(176,621)
Changes in assets and liabilities			
(Increase)/decrease in trade and other receivables		179,085	(71,072)
(Increase)/decrease in other assets		(8,595)	2,400
(Increase)/decrease in inventories		16,854	(7,836)
Increase/(decrease) in trade and other payables		39,608	65,681
Increase/(decrease) in provisions		(224,941)	61,680
Cash flows from operations		<u>2,452,353</u>	<u>(22,021)</u>

Notes to the Financial Statements

For the year ended 30 June 2017

Note 17: Financial Risk Management

General Objectives, Policies And Processes

In common with similar organisations, the Society is exposed to risks that arise from its use of financial instruments. This note describes the Society's objectives, policies and processes for managing those risks and the methods used to measure them.

There have been no substantive changes in the Society's exposure to financial instrument risks, its objectives, policies and processes for managing those risks or the methods used to measure them from previous periods unless otherwise stated in this note.

The principal financial instruments from which financial instrument risk arises:

- Cash and cash equivalents;
- Trade and other receivables;
- Trade and other payables;

The Territory Council has overall responsibility for the determination of the Society's risk management objectives and policies.

(a) Credit Risk

Credit risk is the risk that the other party to a financial instrument will fail to discharge their obligations resulting in the Society incurring a financial loss. This usually occurs when debtors or counter parties to contracts fail to settle their obligations owing to the Society.

The maximum exposure to credit risk at balance date, without taking into account the value of any collateral or other security, in the event other parties fail to perform their obligations under financial instruments in relation to each class of recognised financial asset at reporting date is the carrying amount of those assets as indicated in the Statement of Financial Position and is as follows:

	Note	2017 \$	2016 \$
Cash and cash equivalents	5	4,580,969	2,347,290
Trade and other receivables	6	137,860	122,539
		<u>4,718,829</u>	<u>2,469,829</u>

Cash and cash equivalents

Cash and cash equivalents are deposited with the Commonwealth Bank of Australia and the Darwin Diocesan Development Fund.

Trade and other receivables

Within trade and other receivables the federal and state governments are the largest debtors through GST and government funding receivables. Credit risk associated with trade and other receivables is monitored by the monthly review of trade debtor listings.

(b) Market Risk

The Society does not have any material exposure to market risks other than interest rate risks.

The policies and procedures for managing price risk are similar to those for managing credit risk as detailed in Note 19(a)

Interest Rate Risk

Interest rate risk arises from the use of interest bearing financial instruments. It is the risk that fair value for future cash flows of a financial instrument will fluctuate because of changes in interest rates.

The Society monitors its interest rate exposure continuously. Total financial assets that earned interest at a floating rate is \$4,578,307 as at 30 June 2017 (2016: \$2,342,490).

Notes to the Financial Statements

For the year ended 30 June 2017

Note 18: Events Subsequent To Reporting Date

a. There has been no events subsequent to balance date that would have a material impact on the financial report.

b. Current & Future Capital Commitments:

Future capital Commitments for Capital works in the next 12 months is estimated at \$Nil (2016: \$Nil).

Notes to the Financial Statements

For the year ended 30 June 2017

Note 19: Related Party Transactions

The names of persons who were Territory Councillors of St Vincent de Paul Society (NT) Incorporated at any time during the financial year are as follows:

For the Period:

Fay Gurr
John Tobin
Damian Legg

During Period:

Gerry McCormack (resigned October 2016)
Vin Victory (resigned October 2016)
Bill Burford (resigned October 2016)
Mike Green (resigned December 2016)
Erica McMaster (resigned October 2016)
Fr Roy O'Neil (resigned December 2016)
Sr Lucy Kert (commenced December 2016)
Beth Madden (resigned April 2017)
Jocelyn Cull (commenced November 2016)
Kathryn Petterson (commenced October 2016)
Cedric Francis (commenced December 2016)

No Territory Councillor has entered into a material contract with St Vincent de Paul Society (NT) Incorporated since the end of the previous financial year and there were no material contracts involving Territory Councillors' interests subsisting at year end. Territory Councillors may have family members or relatives who utilise the services that St Vincent de Paul Society (NT) Incorporated provides. Such transactions are conducted at arms length.

Other Key Management Personnel were:

Peter Maher	<i>Chief Executive Officer</i>	<i>Appointed 01/07/2016</i>
Susan Penfold	<i>Manager Community & Corporate Relations</i>	<i>Ceased Employment 23/09/2016</i>
Paul Perryman	<i>Financial Controller</i>	<i>Resigned 14/10/2016</i>
Michael Byrne	<i>Vincentcare Operations Manager</i>	<i>Ceased Employment 03/04/2016</i>
Kirstin Hinchliffe	<i>Human Resource Manager</i>	<i>Appointed 01/07/2016</i>
Deborah Nisbet	<i>Chief Financial Officer</i>	<i>Appointed 01/07/2016</i>
Joe Duskovic	<i>Corporate Secretary & Legal Services Manager</i>	<i>Appointed 01/07/2016</i>
Edwina Wagland	<i>Executive Officer</i>	<i>Appointed 20/03/2017</i>

Territory Councillors do not receive any direct remuneration or a reportable fringe benefit.

Key management personnel remuneration includes reportable fringe benefits on motor vehicles supplied.

		2017	2016
		\$	\$
Remuneration including reportable fringe benefits on motor vehicles	#	149,800	442,718

The bands of remuneration (including reportable fringe benefits) are as follows:

\$0-40k	3	0
\$40-80k	0	0
\$80-160k	1	4
\$160k and above	0	0

Reassessment of Key Management Personnel based on the Accounting Standards definition identified only 8 (2016: 4) who had key strategic influence. The banding information summarises the annualised rates of the key management personnel and is not the actual amount paid.

Intra-Society

Brought to account in arriving at the surplus for the year are net intra-society payments of \$618,250 (2016: \$102,832). Intra-society payments and receipts are payments made to and funds received from the Society of St Vincent de Paul outside Northern Territory.

The net intra-society payments is made up of intra-society payments of \$572,734 (2016: \$14,119) to the St Vincent de Paul Society of Queensland, these payments were for the intra-society payments for day to day operational costs of administering the Territory Council. Payments to National Council of St Vincent de Paul Society included \$40,915 (2016: \$67,449) for levies to National Council.



St Vincent de Paul Society
(NT) Inc.
good works

Contact us

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**You can restore hope for
people who have little else.**

Donate

One of the Society's lifelines has been the generous financial assistance our loyal donors have given over the years. This support assists the many activities undertaken by the Society. Donations can be directed to a specific special work or general works. You can make a secure donation online or by calling 13 18 12.

Membership and volunteering

Become a member of a Conference or volunteer your time to assist people in need in your community.

Workplace giving

Individuals or groups of employees can take part in this program by donating a small amount each fortnight, which is deducted from employee salaries by their payroll department and forwarded to the Society.

Corporate collaboration

If you are a business looking to partner with a charity, you can contact our administration office to discuss ways your company can support one of Australia's largest and most respected charitable organisations.

Donate goods

Donations of quality second-hand clothing, furniture and household goods can be made at any Centre of Charity, or collected by contacting us.

Gifts in wills

You can support those in need by making a bequest to the Society in your Will. Through remembering the Society in your Will, you will ensure your legacy lives on through the assistance your generosity provides.

