



STRATEGIC PLAN **2013-2016**



St Vincent de Paul Society
good works

Message from the State President

On behalf of the State Council, I am proud to present the *St Vincent de Paul Society of Western Australia's Strategic Plan 2013 - 2016*.

The Plan sets forth the Society's strategic goals and objectives over the next three years for carrying out our core mission of offering love, respect, justice, hope and joy by working to shape a more just and compassionate society.

While maintaining the efforts of past and present Vincentians, the Plan was developed in consultation with our State Council, our Advisory Boards, our members, volunteers and staff and is the

culmination of vigorous discussions and dissection of the Society's current position and plans for the future to address the growing need in our community.

The Strategic Plan seeks to focus on four key areas over the next three years that support and centre us in our work of aspiring to live the Gospel message by serving Christ in helping those we assist in our community.

We will be focussing on our Services, our People, on Advocacy and Partnerships and on Sustainability and while the Plan offers an opportunity for change and regeneration

it acknowledges our history and remains firm in its commitment to our mission and the teachings of our founder Blessed Frederic Ozanam and our patron Saint Vincent de Paul.

I invite our Vincentian family to read this Strategic Plan and join me in this vision and I seek your support and prayers as we set out on this journey.

May God Bless Us All



Jeff Trew

Our Mission

The Society is a lay Catholic organisation that aspires to live the gospel message by serving Christ in the poor with love, respect, justice, hope and joy, and by working to shape a more just and compassionate society.

Our Vision

The St Vincent de Paul Society aspires to be recognised as a caring Catholic charity offering "a hand up" to people in need. We do this by respecting their dignity, sharing our hope, and encouraging them to take control of their own destiny.

Our Major Focus Areas



Services

Focusing on our strengths and experience we deliver a range of effective services that directly support those in need within our community.



People

We engage and develop people in ways that equip and support them to embrace our Mission and assist those in need.



Advocacy & Partnerships

We ensure effective governance, managerial, professional and spiritual development structures are in place to provide a solid financial, people and risk foundations from which we fulfil our Mission.



Sustainability

We work with others in seeking to create a better life for those we serve and a more just and compassionate society.



Services

1. The Society will continue to be a major provider of emergency relief services across Western Australia.
2. The Society will have a positive impact on reducing the intergenerational reliance on support services.
3. The Society will have a clear, effective approach to housing services.
4. The Society will maintain and have extended our delivery of mental health services, retaining the excellence, ethos and recovery focus of the Vincentcare model.
5. The Society will have fully embraced the Passages Resource model to serve homeless youth and explore plans to grow the service.
6. The Society will be recognised as a market leader of charity retail services and associated infrastructures that delivers strong returns to support those in need.

People

7. The Society will ensure that the spirituality and ethos upon which we are based is embedded in all areas in which our people are involved.
8. The Society will have a wide array of opportunities for people to volunteer join and engage with the Society.
9. The Society will be a strong, effective collective of people all equipped, empowered and engaged to fulfil our Mission.

Advocacy & Partnerships

10. The Society will be a consistent and effective advocate for people in need, with links to all levels of government, businesses, the Catholic Church and the community.

Sustainability

11. The Society will have strong, secure and diverse income streams that provide resources to serve those in need, both now and in the future.
12. The Society will have strong, robust and effective organisational structures and practices that enable effective service delivery and governance.

joy
justice
respect
love
hope



Where do we want to be?

Where have we come from?

- A Society forged in the chaos and upheaval of the 19th Century
- A Society in existence in WA since 1865
- A proud tradition of showing Christ's love through our charity
- A Society that has always innovated in the way we address disadvantage
- A Society which has adapted to social change and welcoming of people from a diverse range of backgrounds.

Where we are now?

- We are a Society committed to continuing Christ's love through our good works
- We have made a real and lasting difference in the lives of those who are experiencing disadvantage and homelessness
- We have identified the plight of refugees and advocated on their behalf
- We have built our capacity to undertake social justice programs and help those people living on the margins of society.

Where we are going?

- A Society that continues our commitment to demonstrating Christ's love in everything we do
- Effective, efficient and sustainable service delivery in areas where we make a real and lasting change
- A Society with a strong and sustainable base of members and volunteers
- A Society proud of our professional culture without forgetting our volunteer origins
- To a Society with lasting partnerships
- To a Society that provides a voice for those without one of their own.

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